

**BOARD OF EDUCATION  
CITY OF LONG BRANCH  
NEW JERSEY**

**MINUTES**

**APRIL 30, 2014**

The Regular Meeting of the Long Branch Board of Education was held in the Long Branch Middle School Auditorium, 350 Indiana Avenue, Long Branch, New Jersey.

Mrs. Perez called the meeting to order at 7:00 P.M.

**A. ROLL CALL**

Mrs. Perez – President  
Mr. Dangler - Vice President  
Mrs. George

Mr. Grant  
Mrs. Critelli  
Mr. Zambrano

Mr. Parnell  
Mr. Menkin  
Mr. Covin

**A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING**

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING**

Mr. Genovese stated the objecting member must give supporting reasons.

**B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

**Alvin Freeman, Assistant Superintendent**, introduced two **Joseph M. Ferraina Early Childhood Learning Center** and **Lenna W. Conrow School** students, **Khylli Boyd** and **Jayden Meiklejohn** who saluted the flag and led the Pledge of Allegiance.

**C-1. STATEMENT TO THE PUBLIC**

Mrs. Perez made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken. All agenda attachments are available for public review.

**C-1. STATEMENT TO THE PUBLIC (continued)**

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

**C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

No one addressed the Board.

Motion was made by Mr. Dangler, seconded by Mrs. George and carried by roll call vote that the Board approve the following items (D – E6).

Ayes (9), Nays (0), Absent (0)

**D. APPROVAL OF MINUTES**

That the Board approve the following minutes:

- Agenda Meeting minutes of March 18, 2014
- Executive Session Meeting minutes of March 18, 2014
- Regular Meeting minutes of March 19, 2014

**E. SECRETARY'S REPORT**

**1. BUDGET TRANSFER REPORTS – FY14 MARCH TRANSFERS**

That the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX A** and made part of the permanent minutes upon Board approval).

**RESOLUTION**

**WHEREAS** N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Overexpenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

**NOW, THEREFORE BE IT RESOLVED** that the attached line item transfer FY14 March Transfers as listed be approved for the month ending March 31, 2014.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**E. SECRETARY'S REPORT (continued)**

**2. BOARD SECRETARY'S REPORT – MARCH 31, 2014**

That the Board approve the Board Secretary's Report for the month ending March 31, 2014 (which will be labeled **APPENDIX B** and made part of the permanent minutes upon Board approval)..

**3. REPORT OF THE TREASURER – MARCH 31, 2014**

That the Board approve the Report of the Treasurer for the month ending March 31, 2014 (which will be labeled **APPENDIX C** and made part of the permanent minutes upon Board approval).

**4. MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the March 31, 2014 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

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Peter E. Genovese, III, RSBO, QPA  
School Business Administrator/Board Secretary

**5. MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

That the Board approve the following Resolution.

**RESOLUTION**

**BE IT RESOLVED**, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of March 31, 2014 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent 0  
Date: April 30, 2014

E. **SECRETARY'S REPORT (continued)**

6. **BILLS AND CLAIMS – MARCH 28, 2014 AND APRIL 1 – 30, 2014 EXCLUDING CHRIST THE KING PARISH, BILL DANGLER AND DONALD COVIN**

That the Board approve the March 30, 2014 and April 1 – 30, 2014 bills and claims excluding Christ the King Parish, Bill Dangler and Donald Covin (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

Motion was made by Mr. Menkin, seconded by Mrs. George and carried by roll call vote that the Board approve the following item (7).

Ayes (6), Nays (0), Abstain (3) Mr. Dangler, Mrs. Critelli and Mr. Covin, Absent (0)

7. **BILLS AND CLAIMS – MARCH 28, 2014 AND APRIL 1 – 30, 2014 FOR CHRIST THE KING PARISH, BILL DANGLER AND DONALD COVIN**

That the Board approve the March 30, 2014 and April 1 – 30, 2014 bills and claims for Christ the King Parish, Bill Dangler and Donald Covin (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

Motion was made by Mrs. George, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (8-9).

Ayes (9), Nays (0), Absent (0)

8. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – MARCH 31, 2014**

That the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for March 31, 2014 (which will be labeled **APPENDIX E** and made part of the permanent minutes upon Board approval).

9. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF MARCH 31, 2014**

That the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of March 31, 2014 (which will be labeled **APPENDIX F** and made part of the permanent minutes upon Board approval).

**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**STUDENT REGISTRATION**

(as of March 31,2014)

	AAA	AWC	GRE	MA	WE	JMFECLC	LWC	TOTAL ELEM	MS	HS	TOTAL
<b>PreK</b>		60		27	57	296	389	<b>829</b>			<b>829</b>
<b>Kdg</b>	101		115	95	46			<b>357</b>			<b>357</b>
<b>1st</b>	132		126	136	40			<b>434</b>			<b>434</b>
<b>2nd</b>	125		130	126	42			<b>423</b>			<b>423</b>
<b>3rd</b>	122	102	124		44			<b>392</b>			<b>392</b>
<b>4th</b>	103	97	92		44			<b>336</b>			<b>336</b>
<b>5th</b>	82	95	101		49			<b>327</b>			<b>327</b>
<b>6th</b>									357		<b>357</b>
<b>7th</b>									366		<b>366</b>
<b>8th</b>									281		<b>281</b>
<b>9th</b>										341	<b>341</b>
<b>10th</b>										317	<b>317</b>
<b>11th</b>										277	<b>277</b>
<b>12th</b>										226	<b>226</b>
<b>MCI</b>	18							<b>18</b>	7	11	<b>36</b>
<b>MD</b>										2	<b>2</b>
<b>BD</b>					7			<b>7</b>	19	30	<b>56</b>
<b>LD</b>	27	15	28		19			<b>89</b>	11	11	<b>111</b>
<b>AUT</b>	17		11					<b>28</b>	7	1	<b>36</b>
<b>PD</b>						7	15	<b>22</b>			<b>22</b>
<b>OOD</b>	4		6	2		2		<b>14</b>	14	27	<b>55</b>
Home Instruction									1		<b>1</b>
<b>TOTAL</b>	<b>731</b>	<b>369</b>	<b>733</b>	<b>386</b>	<b>348</b>	<b>305</b>	<b>404</b>	<b>3276</b>	<b>1063</b>	<b>1243</b>	<b>5582</b>
						<b>709</b>					

**March 2013 Figures**

School	AAA	AWC	GRE	MA	WE	JMFECLC	LWC	Total Elementary	MS	HS	Grand Total
<b>Totals</b>	<b>756</b>	<b>349</b>	<b>752</b>	<b>400</b>	<b>321</b>	<b>298</b>	<b>411</b>	<b>3287</b>	<b>1013</b>	<b>1180</b>	<b>5480</b>

**F. SUPERINTENDENTS REPORT**

**1. FY 2015 BUDGET PRESENTATION**

**2. PRESENTATION OF AWARDS**

**A) INDIVIDUAL SCHOOL TEACHERS OF THE YEAR**

Presented by: Lucille Perez, Board President and Bill Dangler, Board Vice-President

HIGH SCHOOL	-	ANDREA RUSSELL
MIDDLE SCHOOL	-	KERI SMITH
ALTERNATIVE PROGRAM ACADEMY	-	FRANCES O'HARE
AMERIGO A. ANASTASIA SCHOOL	-	MELISSA CHRISTOPHER
AUDREY W. CLARK SCHOOL	-	LAUREN SHARKEY
GREGORY SCHOOL	-	CORRENE RODAS
JOSEPH M. FERRAINA EARLY	-	MARGUERITE CHAVEZ
CHILDHOOD LEARNING CENTER		
LENNA W. CONROW SCHOOL	-	MELISSA RIGGI
MORRIS AVENUE SCHOOL	-	ELISA PEREZ
WEST END SCHOOL	-	MICHELLE ABNER

**B) DISTRICT VOLUNTEERS**

Jessica Rourke	Casey Parsley
Melissa Levine	Diana Rivero
Kymberly Griffen	Joyce Bell
Stacey Lubischer	Lucy Urmev

**C) TEACHER OF THE MONTH – MARCH**

**MEREDITH SINNETT**, West End School Special Education teacher, presented by Mrs. Perez

**D) SUPPORT STAFF OF THE MONTH – MARCH**

**KEVIN HOY**, Lenna W. Conrow School Safe School Person, presented by Mrs. Perez

## **F. SUPERINTENDENTS REPORT (continued)**

### **3. STUDENT COUNCIL PRESIDENT'S REPORT**

Santos Astacio Jr. – Good evening Mr. Salvatore, Board of Education, administration, staff, students and parents. It is my pleasure to be here delivering this speech to you tonight. Last week I had the opportunity to visit the Joseph M. Ferraina Early Childhood Learning Center and re-visit the Lenna W. Conrow School. Of which I am a proud graduate of. While there I was able to get a tour of the school from my 2<sup>nd</sup> grade teacher Mr. Munson. To my surprise, he remembered a lot about me. Wow, what a great memory.

Something you should know about both schools is that even though each and every student is different and unique, the schools themselves are similar. Something that both schools do together are plan professional development, parent workshops, book clubs and holiday festivities.

Another positive thing is that at the beginning of each school year the teachers and administrators give parents and guardians the opportunity to invite them into their homes to try and build a stronger relationship with the students' family.

I find this to be extremely beneficial for the academic achievement of the students because doing this shows the students that their teachers and principals care so much as to meet the people that care for them the most outside of the school.

While at JMF, I had the privilege of interviewing a few of the students and they all had many positive things to say about how much they love to go to school. Such things include simultaneously learning and playing, learning letters and numbers, playing with friends, eating pizza for lunch, watching the class tadpoles grow and writing about their progress in their journals.

At this time I would like to turn the microphone over to Mrs. Brown, the principal of the Lenna W. Conrow School

### **4. SCHOOL PRESENTATION –**

The Joseph M. Ferraina Early Childhood Learning Center and Lenna W. Conrow School will present "Back to the Future" showcasing how the Pre-school has changed from its inception in 1999 to the present.

The Board recessed at 7:51 P.M. and re-opened the meeting at 7:56 P.M.

**A. ROLL CALL**

Mrs. Perez – President  
Mr. Dangler - Vice President  
Mrs. George

Mr. Grant – 7:58  
Mrs. Critelli  
Mr. Zambrano

Mr. Parnell  
Mr. Menkin  
Mr. Covin

**G. GENERAL ITEMS**

Motion was made by Mr. Dangler, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following item (1)

Ayes (7), Nays (1) Mr. Zambrano, Absent (1) Mr. Grant, Abstain (0)

**1. RESOLUTION FOR THE ADOPTION OF THE 2014-2015 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET**

That the Board adopt the following resolution:

**RESOLUTION**

**WHEREAS**, the Long Branch Board of Education (herein referred to as “the Board”) has submitted a tentative budget to the State of New Jersey on or before March 20, 2014, and

**WHEREAS**, the Board has advertised the budget on April 14, 2014 in the legal section of the Asbury Park Press, with County approval, and

**WHEREAS**, the tentative budget is presented at a public meeting held in the auditorium of the Long Branch Middle School on Wednesday, April 30, 2014; and

**WHEREAS**, the budget sent to the County needs to reflect the following adjustment:

Revenue	10-303	Budgeted Fund Balance	(\$995,000)
	10-5300-000	Sale of School Property	(\$3,300,000)
Appropriations	12-000-400-932	Facilities	(\$3,300,000)
	15-120-100-101	Salaries	(\$375,000)
	15-130-100-101	Salaries	(\$235,000)
	15-140-100-101	Salaries	(\$236,430)
	15-000-291-270	Health Benefits	(\$148,570)

**WHEREAS**, the Board includes in the proposed budget an adjustment for cap banking in the amount of \$2,072,467. The district will utilize this adjustment for the purposes of the increase in health care costs, PARCC testing requirements, additional costs for the opening of a new facility and to supplement the minimal increase in State Aid in order to implement the core curriculum content standards, and



**G. GENERAL ITEMS (continued)**

**1. RESOLUTION FOR THE ADOPTION OF THE 2014-2015 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET (continued)**

**WHEREAS**, the amount of the total operating budget including Pre-school shall be \$93,229,929 of which \$36,131,331 shall be raised by local tax levy; and

**WHEREAS**, the total budget reflective of all funds shall be \$96,656,471 of which \$36,131,331 shall be raised by local tax levy; and

**WHEREAS**, school district policy Travel/Reimbursement – Policy #9250 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2014-15 school year, and

**WHEREAS**, a Board of Education may establish, for regular district business travel only, a threshold of \$150 per staff member where prior Board approval shall not be required unless this threshold for a staff member is exceeded, and

**WHEREAS**, the Board hereby establishes the school district travel maximum for the 2014-2015 school year at the sum of \$51,450 and

**WHEREAS**, the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded,

**NOW THEREFORE BE IT RESOLVED**, the Long Branch Board of Education hereby adopts the 2014-2015 school year budget as amended and authorizes the School Business Administrator to transmit the budget to the State of New Jersey.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 7  
Nays: 1 (Mr. Zambrano)  
Absent: 1 (Mr. Grant)  
Date: April 30, 2014

Motion was made by Mr. Parnell, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (2 – 15)

Ayes (9), Nays (0), Absent (0)

**2. TRANSPORTATION RENEWALS - ATHLETICS**

That the Board award the Athletic Transportation contract renewals for the 2014 – 2015 school year to Seman Tov, Multi Contract No. ST-HSATH as listed on **APPENDIX G**.

**3. APPROVAL OF OFFICIAL'S FEE SCALE – 2014 – 2017**

That the Board approve the 3 year recommended officials' fee scale as listed on **APPENDIX H**.

**G. GENERAL ITEMS (continued)**

**4. APPROVAL OF DEED RESTRICTION FOR THE GEORGE L. CATRAMBONE SCHOOL**

That the Board approve the deed restriction for the George L. Catrambone School.

**5. APPROVAL OF CONTRACT WITH DELTA GROUP**

That the Board approve a contract with Delta Group to provide a case manager in support of the Hand in Hand program. The funds will be paid through the Department of Children and Families.

**6. APPROVAL OF RESOLUTION TO GO OUT TO BID FOR THE SALE OF WEST END SCHOOL**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the Long Branch Board of Education herein referred to as the "Board", approved the sale of the West End School on January 29, 2014 to Menachem Learning Institute, Inc., herein referred to as the "Buyer"; and

**WHEREAS**, subsequent to the award the buyer was unable secure appropriate funding, and

**WHEREAS**, under the terms and conditions of the contract for sale specifically allows for the Buyer to exit the sale and for deposited monies to be returned under the mortgage contingency clause; and

**WHEREAS**, the buyer has requested the return of deposits and to vacate the contract on March 27, 2014;

**NOW THEREFORE BE IT RESOLVED**, that the Board ratifies the return of \$250,000 to Menachem Learning Institute Inc. on April 1, 2014; and

**BE IT FURTHER RESOLVED**, that the Board hereby authorize the Superintendent of Schools and the School Business Administrator in conjunction with the Board attorney to prepare bid specifications to re-bid the sale of the West End School.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**G. GENERAL ITEMS (continued)**

**7. APPROVAL TO ACCEPT ADDITIONAL WORKFORCE INVESTMENT ACT FUNDING FOR FY2014**

That the Board accept additional Workforce Investment Act (WIA) funding for FY2014 in the amount of \$674.00 for the youth wages account.

That the Board authorize **Kevin Carey**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

**8. APPROVAL TO FILE THE 2014 - 2015 WORKFORCE INVESTMENT ACT IN-SCHOOL CONTRACT**

That the Board authorize the filing of the 2014 – 2015 Workforce Investment Act (WIA) In-School contract in the amount of \$116,663.33.

That the Board authorize **Kevin Carey**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

Mr. Grant returned to the meeting at 7:58 P.M.

**9. APPROVAL OF RESOLUTION ON SCHOOL FUNDING IN THE FY15 NEW JERSEY STATE BUDGET**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the New Jersey School Funding Reform Act of 2008 (SFRA), the State's school aid formula, ensures adequate and equitable school funding for each child on the basis of individual need, regardless of where that child lives; and

**WHEREAS**, 2014-15 will mark the fifth year of underfunding of the SFRA, resulting in 80% of New Jersey school districts receiving state aid at levels below those of 2009-10; and

**WHEREAS**, state aid for New Jersey schools in the proposed FY15 State Budget was not calculated in accordance with the SFRA, and the trivial increase in per pupil aid in 2014-15 will be allocated through new, off-formula aid categories; and

**WHEREAS**, the Long Branch school district supports the SFRA and full funding of the formula as prescribed by law in order to provide New Jersey schoolchildren with the resources they need to ensure a successful future and to which they are entitled;

**G. GENERAL ITEMS (continued)**

**9. APPROVAL OF RESOLUTION ON SCHOOL FUNDING IN THE FY15 NEW JERSEY STATE BUDGET (continued)**

**NOW, THEREFORE, BE IT RESOLVED, THAT** the Long Branch school district urges the New Jersey State Legislature to increase state aid to school districts in FY15 by at least 5%, or approximately \$370 million, in order to lessen the impact of SFRA underfunding resulting in harmful cuts to programs, staff and services;

\_\_\_\_\_  
Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**10. APPOINTMENT OF PROFESSIONAL SERVICES**

That the Board approve the following Resolution effective October 1, 2014:

**RESOLUTION**

1. Accept the Medical Benefits Broker proposal from Brown & Brown Benefit Advisors, as amended, dated April 28, 2014.

2. The monthly fee will be \$11,250 for a one year contractual commitment for the period October 1, 2014 through September 30, 2015.

Brown & Brown Benefit Advisors will be responsible for the following, in collaboration with Integrity Health:

- A. Financial analysis and plan performance reporting
- B. Review of stop-loss insurance proposals
- C. Collective bargaining and negotiations strategy related to medical benefits
- D. Employee medical benefits education
- E. Member claim resolution assistance
- F. Healthcare Reform / PPACA Compliance
- G. Special projects as requested by the Business Administrator

This resolution is contingent upon satisfactory conclusion of contractual terms with signatory action between the Board of Education and Brown & Brown Benefit Advisors no later than July 31, 2014. The Board of Education reserves the right to rescind this resolution at any point up to and including July 31, 2014.

**G. GENERAL ITEMS (continued)**

**10. APPOINTMENT OF PROFESSIONAL SERVICES (continued)**

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement this Resolution.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**11. APPROVAL TO TERMINATE PARTICIPATION IN THE STATE HEALTH BENEFITS PROGRAM AND SCHOOL EMPLOYEE'S HEALTH BENEFITS PROGRAM**

That the Board approve the following Resolution:

**RESOLUTION**

The Long Branch Board of Education hereby resolves to terminate its participation in the Medical Plan thereby canceling coverage provided by the State Health Benefits Program and/or the School Employees' Health Benefits Program (N.J.S.A. 52:14- 17.25 et seq.) for all its active and retired employees.

We shall notify all active employees of the date of their termination of coverage under the program.

We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.

We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health plan.

We understand that this Resolution shall take effect the first of the month following a 60 day period beginning with the receipt of the Resolution by the State Health Benefits Commission or the School Employees' Health Benefits Commission.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**G. GENERAL ITEMS (continued)**

**12. APPROVAL TO ENTER INTO A PARTNERSHIP WITH INTEGRITY HEALTH**

That the Board accept the following Resolution effective October 1, 2014, to make the following changes to its group medical benefits administrator:

1. Accept in principle the Integrity Health proposal dated April 28, 2014 to provide partnership health center, care management, provider network, and medical benefits administration services for a three year contractual period October 1, 2014 through September 30, 2017.

2. Integrity Health is authorized to secure aggregate and specific stop-loss insurance via IHC Risk Solutions, building on the terms of quote # 89235, dated April 15, 2014, for a revised effective date of October 1, 2014 and a policy period October 1, 2014 through September 30, 2015.

This resolution is contingent upon satisfactory conclusion of contractual terms with signatory action between the Board of Education, Integrity Health, IHC Risk Solutions, and any other relevant entity no later than July 31, 2014. The Board of Education reserves the right to rescind this resolution at any point up to and including July 31, 2014.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**13. APPROVAL TO SUBMIT PRE-SCHOOL SELF ASSESSMENT VALIDATION SYSTEM IMPROVEMENT PLAN (SAVS)**

That the Board approve the submission of the Pre-School Self-Assessment Validation System (SAVS) to the Department of Education.

**14. APPROVAL OF SCHOOL START AND END TIMES FOR THE FY2015 SCHOOL YEAR**

That the Board approve the school start and end times for the FY2015 school year:

<b>ELEMENTARY:</b>	<b>START TIME</b>	<b>END TIME</b>
Grades 1-5		
George L. Catrambone School	8:25 A.M.	3:05 P.M.
Amerigo A. Anastasia School	8:25 A.M.	3:05 P.M.
Gregory School	8:25 A.M.	3:05 P.M.
<b>PRESCHOOL:</b>	<b>START TIME</b>	<b>END TIME</b>
P3-P4/Kindergarten	Kindergarten/Pre-K	All
Lenna W. Conrow School	9:05 A.M./9:30 A.M.	3:45 P.M.
Joseph M. Ferraina Early Childhood Learning Center	9:05 A.M./9:30 A.M.	3:45 P.M.
Morris Avenue School	9:05 A.M./9:30 A.M.	3:45 P.M.
GLC (2 classes)	9:05 A.M./9:30 A.M.	3:45 P.M.

**G. GENERAL ITEMS (continued)**

**14. APPROVAL OF SCHOOL START AND END TIMES FOR THE FY2015 SCHOOL YEAR**

<b>ALTERNATIVE:</b>	<b>START TIME</b>	<b>END TIME</b>
High School Alternative	8:50 A.M.	2:20 P.M.
High School Achievement	10:00 A.M.	3:00 P.M.
Middle School Alternative	9:05 A.M.	2:40 P.M.
Elementary Alternative	8:45 A.M.	2:30 P.M.
Middle School	8:00 A.M.	2:48 P.M.
High School	7:30 A.M.	2:25 P.M.

**15. APPROVAL OF INTER-LOCAL AGREEMENT**

**RESOLUTION**

A. Michael Salvatore ("Mr. Salvatore") is the Superintendent of Schools employed by the Board of Education of the City of Long Branch, in the County of Monmouth ("Long Branch Board");

B. The Board of Education of the Borough of Deal, in the County of Monmouth ("Deal Board") is in need of a Superintendent of Schools as its present Superintendent of Schools is retiring effective June 30, 2014; and

C. The Deal Board has adopted a Resolution dated March 25, 2014 appointing Mr. Salvatore as Superintendent of the Deal Board commencing July 1, 2014 at a stipend of \$10,000.00:

Subject to development of the appropriate contract and approval of the Executive County Superintendent, and authorizing the School Business Administrator and Board attorney to take all actions necessary to effectuate this Resolution.

**NOW THEREFORE BE IT RESOLVED** as follows:

1. The Recitals set forth above are incorporated into and made a part of this Resolution.

2. The Long Branch Board agrees to enter into an agreement with the Deal Board pursuant to the provisions of N.J.S.A. 18A:17-24.1, *et seq.* to provide, *inter alia*, that Mr. Salvatore will act as Superintendent for the Deal Board commencing July 1, 2014 at a stipend of \$10,000.00 per annum subject to the development of the appropriate contract between the Long Branch Board and the Deal Board and the approval of the contract by the Executive County Superintendent of the County of Monmouth, the President of the Long Branch Board, Mr. Salvatore and the Board attorney of the Long Branch Board.

**G. GENERAL ITEMS (continued)**

**15. APPROVAL OF INTER-LOCAL AGREEMENT (continued)**

3. The President and the Secretary of the Long Branch Board respectively are authorized to take any and all actions necessary and appropriate to effectuate the terms of this Resolution.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

Motion was made by Mr. Dangler, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (16 – 29).

Ayes (5), Nays (0), Abstain (4) Mrs. Perez, Mrs. George, Mr. Zambrano and Mr. Parnell, Absent (0).

**16. GIFTS TO SCHOOLS**

That the Board accept the following gifts to schools indicated:

**Donated by:**

Lindsey Buerkle	\$790.00	Various items donated to the Career Center
Long Branch PBA Local 10	\$500.00	Attendance for AAA School students at a Lakewood Blue Claws game

**H. PERSONNEL ACTION**

**Comments from the Finance Committee Meeting Chair (APPENDIX AA-1)**

Mr. Parnell – I would like to thank Mr. Genovese and Mrs. Valenti for the presentation tonight. No one at this podium is happy about a tax increase but with rising health care costs as well as the factors Mr. Salvatore explained tonight we feel that this is the best that we can do.

**Comments from the Governance Committee Chair (APPENDIX AA-2)**

Mrs. George – The Governance Committee meeting was held on April 9, 2014 and all committee members were in attendance. We discussed the school and facility naming policy and the description of the legislative action being introduced in the Senate and Assembly. All of the items are included in tonight's agenda for your review.



## **H. PERSONNEL ACTION (continued)**

### **Comments from the Personnel Committee Chair (APPENDIX AA-3)**

Mrs. Critelli – All of the Committee members were in attendance. We discussed open positions. We reviewed Workers Compensation and the recruiting of staff for the upcoming school year. The district participated in Career Job Fairs at 5 New Jersey universities; William Patterson, Rowan, Jersey City, Monmouth and Kean.

#### **17. RESOLUTION**

That the Board approve the Resolution to suspend with pay Maria Montosa – **APPENDIX I.**

#### **18. RESOLUTION**

That the Board approve the Resolution to suspend with pay Angel Vives – **APPENDIX J.**

#### **19. RE-INSTATEMENT OF CONTRACTUAL POSITIONS**

That the Board ratify the re-instatement of Ronald Bennett effective March 21, 2014 - **APPENDIX K.**

#### **20. JOB DESCRIPTIONS**

That the Board approve the job descriptions for the following:

- Bilingual Supervisor Pre-K – 12 – **APPENDIX L**
- Communications & Special Programs Coordinator – **APPENDIX M**
- Early Childhood Supervisor – **APPENDIX N**
- Supervisors – **APPENDIX O**

#### **21. CERTIFIED STAFF**

That the Board approve/ratify the appointment of the following named individuals who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly Qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the Board of Education. This initial appointment may be changed as District needs develop: Effective Date: Effective May 1, 2014

**AMANDA ROA-ROSALES\***

Teacher  
Alternate School  
BA +30, Step 1  
\$51,801.

Education: University of Western Ontario  
Certification: Teacher of Biological Science  
Replaces: R. Gant

(Acct#: 15-140-100-101-000-01-00)(UPC#:0158-01-HSACH-TEACHR)

#### **22. APPOINTMENT OF SCIENCE SUPERVISOR – 6-12**

That the Board approve the appointment of **JENA VALDIVIEZO\*** as Science Supervisor - 6-12 effective July 1, 2014 at a salary of \$80,000\* (Acct#: 11-000-221-102-00-12-00) (UPC# 1169-12-SCI612-SUPER)\**Pending LBAA negotiations*

\*Denotes Personnel sworn in

**H. PERSONNEL ACTION (continued)**

**23. RETIREMENT**

That the Board accept with regret and best wishes the retirement of the following individuals:

**SUZANNE GIGLIO**, Middle School teacher, effective June 30, 2014. Mrs. Giglio has a total of twenty-four (24) years of service.

**ANN J. GRABOWSKI**, Pupil Personnel Services Speech Language Specialist, effective June 30, 2014. Ms. Grabowski has a total of twenty-nine (29) years of service.

**EMMA NIEVES**, High School Instructional Assistant, June 30, 2014. Ms. Nieves has a total of ten (10) years of service.

**SUZAN PRIOLO**, High School Alternative Academy Guidance Counselor, effective June 30, 2014. Mrs. Priolo has a total of 25 years of service.

**24. RESIGNATION – CONTRACTUAL POSITON**

That the Board accept the resignation of the following individual:

**LINDA KOLOGI**, District Bus Driver, effective April 18, 2014.

**JENNA SICILIANO**, Alternative Program Academy Instructional Assistant, effective April 4, 2014.

**CHARLES FEBUS**, High School Custodian, effective June 30, 2014.

**ELIZABETH HERZOG**, Middle School Mathematics teacher, effective June 30, 2014.

**25. RESIGNATION – STIPEND POSITON**

That the Board accept the resignation of the following individual:

**ERIN LAMBERSON**, Boys Volleyball Varsity Head Coach, effective March 21, 2014

**26. FAMILY/MEDICAL LEAVE OF ABSENCES**

That the Board approve/ratify the family/medical leave of absences as listed on (APPENDIX P).

**Comments from the Athletic Committee Chair (APPENDIX AA-4)**

Mr. Dangler – All Committee members were in attendance. We discussed and will continue to provide recruitment education annually and seasonally for the student athletes, parents and coaches as well as the community so that students and their families will be aware of what our students will need when it is time to apply to college.

**27. COACHING/ATHLETIC STIPENDS - SPRING 2013-2014 SCHOOL YEAR**

That the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

**HIGH SCHOOL**

**Boys Varsity Volleyball Head Coach**

Nemeill Navarro

Step 6

\$3,101

H. **PERSONNEL ACTION (continued)**

28. **COACHING/ATHLETIC STIPENDS - SUMMER 2014**

That the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

**Weightroom Supervisor** \$20.94/hr

Joey Keagle, Darnell Tyler (A.M)

Tarik Morrison, Aaron Collins (P.M.)

**Weightroom Supervisor Substitutes** \$20.94/hr

Kamilah Bergman

Jessica Rodriguez

29. **COACHING/ATHLETIC STIPENDS - FALL 2014-2015 SCHOOL YEAR**

That the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

**HIGH SCHOOL**

**Boys Varsity Football Head Coach**

Daniel George Step 10 \$8,765

**Varsity Field Hockey Head Coach**

Gina Keagle Step 7 \$6,203

**Boys Varsity Soccer Head Coach**

Adrian Castro Step 6 \$4,682

**Boys Freshman Soccer Head Coach**

Joseph Simon Step 10 \$4,611

**Girls Varsity Soccer Head Coach**

Jessica Wegelin Step 6 \$4,682

**Girls Varsity Tennis Head Coach**

Linda Mango Step 10 \$4,438

**Girls Varsity Volleyball Head Coach**

Erin Lamberson Step 6 \$3,101

**Boys Varsity X-Country Head Coach**

Jeremy Julio Step 7 \$3,161

**Girls Varsity X-Country Head Coach**

Richard Ricigliano Step 6 \$3,101

**Varsity Cheerleading Head Coach**

Jenna Zambrano Step 6 \$6,084

**Freshman Cheerleading Head Coach**

Jessica Rodriguez Step 6 \$3,496

**Weightroom Supervisor**

Terrence King – A.M. Step 6 \$784

Kamilah Bergman – P.M. Step 6 \$784

H. **PERSONNEL ACTION (continued)**

29. **COACHING/ATHLETIC STIPENDS - FALL 2014-2015 SCHOOL YEAR (continued)**

**MIDDLE SCHOOL**

**Boys Soccer Head Coach**

Brian Howell	Step 9	\$3,263
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**Girls Soccer Head Coach**

Jessica Alonzo	Step 6	\$2,537
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**Field Hockey Head Coach**

Elisa Perez	Step 7	\$3,107
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**Boys/Girls X-Country Head Coach**

Philip Mammano	Step 6	\$1,233
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**MS/HS Event Workers**

**(Ticket Sellers/Ticket Takers/Timers/Security)**

Kamilah Bergman	Jeremy Martin	\$ (per Athletic Event Fee Schedule)
Cynthia Branch	Wallace Morales	
Enye Carter-Neville	Angela Olivadoti	
Bruce Clay	Terri Roberts	
Barbara Greely	Jessica Rodriguez	
Brenda Itzol	Ana Saner	
Kimberly Jones	Frank Scarlata	
Joseph Lebron	Ann Silva	
Anthony Magliaro	Juliette Trombetta	
Janice Martin	Darnell Tyler	

Motion was made by Mr. Menkin, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (30 – 34).

Ayes (9), Nays (0), Absent (0)

30. **STIPEND APPOINTMENTS – SUMMER, 2014**

That the Board approve/ratify the stipend positions for Summer, 2014 as listed on **APPENDIX Q.**

31. **SUBSTITUTE TEACHER**

That the Board approve the following substitute teacher for the 2013-2014 school year:

Elizabeth McEnroe

32. **SUBSTITUTE SECRETARY**

That the Board approve the following substitute secretary for the 2013-2014 school year:

Kathleen Tuzzio

33. **SUBSTITUTE SCHOOL COUNSELOR**

That the Board approve the following substitute school counselor for the 2013-2014 school year:

Tonianne Lisanti

**H. PERSONNEL ACTION (continued)**

**34. CHANGE OF TRAINING LEVEL**

That the Board approve a change of training level for the following individual, effective: May 1, 2014

**LAUREN SWEET**, Amerigo A. Anastasia School teacher, to move from BA to MA on teacher's salary guide.

Motion was made by Mr. Parnell, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following item (35).

Ayes (6), Nays (0), Abstain (3) Mrs. George, Mrs. Critelli and Mr. Zambrano, Absent (0)

**35. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS**

That the Board approve the continuation of salaries for affiliated and non-affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions.

NAME	TITLE	STEP	FY15
Marianne Carr	Teacher BA+30	9	\$61,766
Daniel George	Teacher MA+30	16	\$89,771
Mary Mazzacco	Teacher BA	15	\$79,546
Andrew Critelli	Teacher BA	3	\$51,696
Donna Critelli	Transportation Manager	Non-Affiliated	\$71,677

Motion was made by Mr. Dangler, seconded by Mrs. Perez and carried by roll call vote that the Board approve the following item (36).

Ayes (6), Nays (0), Abstain (3) Mrs. Perez, Mr. Zambrano and Mr. Parnell, Absent (0)

**36. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS**

That the Board approve the continuation of salaries for affiliated and non-affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions.

NAME	TITLE	STEP	FY15
Elisa Perez	Teacher BA	5	\$55,516
Carli Perez	Teacher BA	2	\$49,701
Jenna Zambrano	Teacher BA+30	2	\$52,701
Leovigilda Perez	Instructional Assistant/7 hr.	LBFT	\$33,490
Susan Zambrano	Confidential Secretary	Non-affiliated	\$44,943

**H. PERSONNEL ACTION (continued)**

Motion was made by Mr. Menkin, seconded by Mrs. George and carried by roll call vote that the Board approve the following items (37 – 44).

Ayes (9), Nays (0), Absent (0)

**37. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS – L.B.S.E.A.**

That the Board approve the continuation of salaries for all L.B.S.E.A. affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (**APPENDIX R**).

**38. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS – L.B.F.T.**

That the Board approve the continuation of salaries for all L.B.F.T. affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (**APPENDIX S**).

**39. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS – L.B.A.A.**

That the Board approve the continuation of salaries for all L.B.A.A. affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (**APPENDIX T**).

**40. APPROVAL OF CONTINUATION OF SALARIES AND NEW CONTRACTS – NON-AFFILIATED EMPLOYEES**

That the Board approve the continuation of salaries for all non-affiliated administrators, district managers, district technicians and confidential secretaries with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (**APPENDIX U**).

**41. APPROVAL OF SCHOOL BUSINESS ADMINISTRATORS CONTRACT**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the State of New Jersey requires that annually the School Business Administrator's contract be reviewed by the County Office prior to approval by the local Board of Education and,

**WHEREAS**, said approval has been received by the Executive County Superintendent of Schools,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education approve the contract of Peter E. Genovese III, RSBO, QPA for FY15.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**H. PERSONNEL ACTION (continued)**

**42. APPROVAL OF ASSISTANT SUPERINTENDENTS CONTRACT**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the State of New Jersey requires that annually the Assistant Superintendent's contract be reviewed by the County Office prior to approval by the local Board of Education and,

**WHEREAS**, said approval has been received by the Executive County Superintendent of Schools,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education approve the contract of Alvin L. Freeman for FY15.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

**43. ATTENDANCE AT CONFERENCES / MEETINGS**

That the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated (**APPENDIX V**)

**44. APPROVAL TO AUTHORIZE SETTLEMENT OF LITIGATION**

That the Board approve the Resolution to authorize the settlement of litigation (which will be labeled **APPENDIX W** and made part of the permanent minutes upon Board approval).

**I. STUDENT ACTION**

Motion was made by Mrs. Critelli, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (45 – 52).

Ayes (9), Nays (0), Absent (0)

**45. APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**

That the Board approve the monthly report as required by statute (**APPENDIX X**)

**46. FIELD TRIP APPROVALS**

That the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX Y** and made part of the permanent minutes upon Board approval).

**47. PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION**

That the Board approve/ratify the placement/termination of home instruction for the students listed on (**APPENDIX Z**).

**I. STUDENT ACTION (continued)**

**48. RECOMMENDATION OF SPEECH CORRECTION SERVICES FOR AN ATYPICAL STUDENT OUT OF DISTRICT FOR THE 2013-2014 SCHOOL YEAR**

That the Board approve a recommendation by the Child Study Team for speech correction services for student, ID #1030069857, while at Bonnie Brae, a residential facility. Services will be provided by Somerset County Educational Services Commission at a rate of \$85.00/hour for 2 sessions per week (30 minutes each).

**49. PLACEMENT OF ATYPICAL TUITION-IN STUDENT FOR THE 2013-2014 SCHOOL YEAR**

approve the placement of the following tuition-in student to our district for the 2013-2014 school year:

**FROM:** **SHORE REGIONAL HIGH SCHOOL**  
Student: ID # 8260723851  
Placement: Long Branch High School  
(Special Class/Alt. Academy)  
Tuition: \$23,430.00/Year  
Effective Dates: 4/28 – 6/20/14

**50. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS**

That the Board approve/ratify the placement of, and provide transportation for the following students for the 2013 - 2014 school year:

**COLLIER SCHOOL**  
**WICKATUNK, NEW JERSEY**

Tuition: \$51,332.40/Student/Year  
Transportation  
Effective Dates: 4/7/14 – 6/20/14

ID #4175587938, classified as Eligible for Special Education and Related Services.

NOTE: The Child Study Team and the school are in agreement to re-admit the student after a period of separation due to emotional instability.

**COLLIER SCHOOL**  
**WICKATUNK, NEW JERSEY**

Tuition: \$51,332.40/Student/Year  
Transportation  
Effective Dates: 4/28/14 – 6/20/14

ID #8334662388, classified as Eligible for Special Education and Related Services.

NOTE: The student is being placed out of district as requested by the parent and in agreement with the Child Study Team.



I. **STUDENT ACTION (continued)**

50. **PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)**

**COASTAL LEARNING CENTER/SOUTH**  
**HOWELL, NEW JERSEY**

Tuition: \$47,780.37/Student/Year  
Transportation  
Effective Dates: 3/27/14 – 6/24/14

ID #5306266514, classified as Eligible for Special Education and Related Services.  
NOTE: A placement out of district has been recommended by the Middle School Child Study Team. The student's behavioral, social/emotional and psychiatric needs will be addressed in this setting.

**COASTAL LEARNING CENTER/SOUTH**  
**HOWELL, NEW JERSEY**

Tuition: \$47,780.37/Student/Year  
Transportation  
Effective Dates: 4/3/14 – 6/24/14

ID #8440698419, classified as Eligible for Special Education and Related Services.  
NOTE: Student is a re-entrant who will continue in an out of district placement as requested by the parent and in agreement with the Child Study Team.

51. **TERMINATION OF ATYPICAL STUDENT OUT OF DISTRICT AND TRANSPORTATION FOR THE 2013-2014 SCHOOL YEAR**

That the Board approve the termination, and discontinue transportation for the 2013-2014 school year for the following student:

**COLLIER SCHOOL**  
**WICKATUNK, NEW JERSEY**

Tuition: \$51,332.40/Year  
Transportation  
Effective Date: 3/31/14

ID #1775826989, classified as Eligible for Special Education and Related Services.  
NOTE: Student is being placed on home instruction due to a medical condition.

**MONMOUTH COUNTY VOCATIONAL SCHOOL DISTRICT**  
**FREEHOLD, NEW JERSEY**

Tuition: \$5,100.00/Student/Year  
Transportation  
Effective Date: 3/31/14

ID #1775826989, classified as Eligible for Special Education and Related Services.  
NOTE: Student is being placed on home instruction due to a medical condition.

52. **CORRECTIONS/REVISIONS TO MINUTES**

That the Board approve the following corrections/revisions to minutes indicated:

March 19, 2014

**ATTENDANCE AT CONFERENCES / MEETINGS**

That the Board approve BILL DANGLER and DONALD COVIN, Board of Education members, to attend the 2014 National School Board Association Annual Conference to be held in New Orleans, LA on April 4 – 7, 2014 at a cost not to exceed \$4,373 (Acct. #11-000-230-585-390-12-44). This should have read \$4,640.00.

February 26, 2014

**FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS**

That the Board approve/ratify an extension of family/medical leave of absence using sick days for Mary Jensen, Employee ID # 6495, Alternative Academy teacher from February 7, 2014 to February 21, 2014. This should have read from February 7, 2014 to February 14, 2014.

January 29, 2014

**FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS**

That the Board approve/ratify an extension of family/medical leave of absence using sick days for Megan Renzo-Mazza, Employee ID #5825, Middle School teacher from May 12, 2014 to June 20, 2014. This should have read from April 11, 2014 to June 20, 2014.

**J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

Rich Garlipp  
43 Slocum Place  
Long Branch, NJ 07740

I am the secretary for the Long Branch Environmental Commission. My father is also a member of the Commission. We had the pleasure of participating in Earth Day at the Gregory School. The students participated in a variety of activities such as trash pick up around the school, planting a garden and making bird houses out of milk cartons. I want to thank the administration and teachers of the Gregory School and the Board of Education for allowing them to do this and I hope that it continues throughout the years.

**K. ADJOURNMENT – 8:16 P.M.**

There being no further discussion, motion was made by Mr. Parnell, seconded by Mrs. George and carried by roll call vote that the Board adjourn the meeting at 8:16 P.M.  
Ayes (9), Nays (0), Absent (0)

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

**TRANSPORTATION RENEWALS – ATHLETICS****APPENDIX G**

That the Board award Athletic Transportation Contract Renewals for the 2014/2015 school year as follows:

**CONTRACTOR – Seman Tov**

**Multi Contract Number: ST-HSATH**

ROUTE NUMBER	RENEWAL NUMBER	2014-2015 RENEWAL AMOUNT
HSF1	7	\$308.67
HSF2-A	7	\$360.12
HSF2-B	7	\$308.67
HSF3-A	7	\$360.12
HSF3-B	7	\$308.67
HSF3-C	7	\$257.23
HSF4-A	7	\$360.12
HSF4-B	7	\$257.23
HSF5-C	7	\$257.23
HSF6-A	7	\$257.23
HSF6-C	7	\$360.12
HSF7-A	7	\$360.12
HSF7-B	7	\$257.23
HSF8	7	\$360.12
HSF9-A	7	\$360.12
HSF9-B	7	\$257.23
HSW1-A	7	\$257.23
HSW1-B	7	\$360.12
HSW2-A	7	\$257.23
HSW2-B	7	\$360.12
HSW3-A	7	\$257.23
HSW3-B	7	\$360.12
HSW4-A	7	\$257.23
HSW4-B	7	\$360.12
HSW5-B	7	\$360.12
HSW6-B	7	\$257.23
HSW7	7	\$310.12
HSS1-A	7	\$257.23
HSS1-B	7	\$308.67
HSS1-C	7	\$360.12
HSS2	7	\$205.78
HSS3-A	7	\$257.23
HSS3-B	7	\$308.67
HSS3-C	7	\$360.12
HSS4-A	7	\$257.23
HSS4-B	7	\$308.67
HSS4-C	7	\$360.12
HSS5-A	7	\$257.23
HSS5-B	7	\$308.67
HSS5-C	7	\$360.12
HSS6-A	7	\$308.67
HSS6-B	7	\$360.12
HSS7-C	7	\$282.95
HSS7-D	7	\$360.12

Note: The above routes reflect a 0% increase from 2013/2014 contracts.

**NEW JERSEY  
3-YEAR RECOMMENDED OFFICIALS' FEE SCALE  
2014-15, 2015-16, 2016-17**

<b><u>SPORT</u></b>	<b><u>LEVEL</u></b>	<b><u>RATE</u></b>
Cross Country	Varsity	\$66.00
B/G Soccer	Varsity	\$78.00
	Sub	\$58.00
Field Hockey	Varsity/JV Combo	\$124.00
	Varsity Only	\$76.00
	Sub	\$58.00
Football	Varsity	\$85.00
	Sub	\$60.00
B/G Volleyball	Varsity/JV Combo	\$110.00
	Varsity Only	\$70.00
	Sub	\$50.00
Gymnastics	Varsity	\$81.00
	Sub	\$60.00
B/G Basketball	Varsity/JV Combo	\$79.00
	Sub	\$58.00
Wrestling	Varsity/JV Combo	\$126.00
	Varsity Only	\$79.00
	Sub	\$57.00
Swimming	B & G Dual	\$83.00
	B or G Single	\$72.00
Ice Hockey	Varsity	\$87.00
	Sub	\$67.00
Fencing	Varsity	\$83.00
Track and Field	4 or less teams	\$81.00
	5 or more teams	\$95.00

**NEW JERSEY  
3-YEAR RECOMMENDED OFFICIALS' FEE SCALE  
2014-15, 2015-16, 2016-17**

Softball	Varsity	\$75.00
	Sub	\$58.00
Baseball	Varsity	\$ 81.00
	Sub	\$ 60.00
B/G Lacrosse	Varsity/JV Combo	\$135.00
	Varsity Only	\$ 85.00
	Sub	\$ 60.00

**ADDENDUM:**

- Assignor fees will be established by each conference.
- If an official(s) is on site and the game is not played due to weather, forfeiture or other circumstances, the fee(s) will be determined by the individual conference.
- For any contest in which two (2) officials are assigned, but only one (1) arrives: the fee will be determined by the individual conference.
- Fees may be adjusted by the committee should NJSIAA mandate an increased number of officials per contest (example: 3-man basketball or 6-man football crews).

*Revised March 31, 2014*

## APPENDIX I

### RESOLUTION

#### **BOARD OF EDUCATION OF THE CITY OF LONG BRANCH** **IN THE COUNTY OF MONMOUTH**

BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, suspends instructional assistant **MARIA MONTOSA** with pay effective March 21, 2014 pending an investigation, at which time a decision will be made on the status and/or terms and conditions of her employment for the reasons presented to the Board of Education at its meeting of April 30, 2014.

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Peter E. Genovese, III  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

## APPENDIX J

### RESOLUTION

#### **BOARD OF EDUCATION OF THE CITY OF LONG BRANCH** **IN THE COUNTY OF MONMOUTH**

BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, suspends custodian **ANGEL VIVES** with pay effective March 24, 2014 pending an investigation, at which time a decision will be made on the status and/or terms and conditions of his employment for the reasons presented to the Board of Education at its meeting of April 30, 2014.

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Peter E. Genovese, III  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014

RESOLUTION

**BOARD OF EDUCATION OF THE CITY OF LONG BRANCH**  
**IN THE COUNTY OF MONMOUTH**

**BE IT RESOLVED**, that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, suspended **RONALD BENNETT**, Alternative Academy teacher, with pay, effective March 11, 2014.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education, reinstates **RONALD BENNETT** to a teacher position, effective March 21, 2014.

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Peter E. Genovese, III  
School Business Administrator/Board Secretary

Ayes: 9  
Nays: 0  
Absent: 0  
Date: April 30, 2014



**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**POSITION DESCRIPTION**

**TITLE:** Bilingual Supervisor PreK-12

**QUALIFICATIONS:**

1. A valid Supervisor Certification
2. Minimum of five years successful teaching experience
3. Preferred experience within specific subject area.
4. Demonstrated leadership in school development improvement, program development and curriculum integration
5. Ability to organize and administer a district-level professional development program
6. Experience in Bilingual/Bicultural education, ESL programs and World Languages, PreK-12.
7. Experience in grant seeking and grant writing.
6. Such other alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

**REPORTS TO:** Designated administrator

**ESSENTIAL FUNCTION:** To provide leadership in the development, implementation and coordination of the district's curriculum in the specific subject in grades PreK-12

**TERMS OF EMPLOYMENT:** Twelve month position.

**EVALUATION:** In accordance with state law and provisions of the board's policy on evaluation of certified staff.

## **PERFORMANCE RESPONSIBILITIES:**

1. Prepares and files the following applications and reports:
  - Title I Evaluation/Summary
  - Three Year Bilingual/ESL Plan
  - LEP Student Report
  - Bilingual/ESL Program Evaluation
  - Language Diversity Report (District)
  - Goal Accomplishments Report
  - Monthly Report
  - End of Year Report
  - End of Year Evaluation
  - Parent Accomplishments Report
  - Bilingual Program Description for Parent Orientation Books
  - Five Year Plan
  - Comparability Report (District)
  - Mainstreamed Report, PreK-12
  - NCLB-Title I Application
  - Immigrant State Report
  - SES – State Reports
  - Title I Performance Report
  - Bilingual/ESL Program Waivers
  - Afterschool Program Proposals for Tutorial & Evening School
  - Bilingual ECPA Plan
  - Bilingual/Comprehensive Equity Plan
  - ASPIRA Leadership Proposal & Evaluation Report
  - State World Language Reports
  - Coordinates Title I Awards for most improved students, PreK-12
2. Develops and directs Bilingual/Bicultural and ESL programs for the district.
  - Develops and directs World Language Showcase for PreK-12.
3. Conducts a census of all limited English speakers within the district and screens new entrants for language proficiency.
4. Works closely with building principals in matters relating to student placement and academic progress.
5. Consults principals to assure placement of Title I and LEP students in educational settings that will assist them, meet their language and academic needs.
6. Works closely with principals in the assignments of Title I school-wide programs and Bilingual, ESL and World Language teachers and paraprofessionals.
7. Conducts staff needs assessments and with the help of building principals provides orientation and professional development programs for Title I, Bilingual, ESL and World Language, PreK-12 personnel through class observations, in-service training programs, and other professional input.

8. Submits a professional improvement plan to his/her supervisor each year upon request to address any needs in the Bilingual, ESL and World Language programs.
9. Monitors progress of LEP students to assure their enrollment in courses required for high school graduation and to identify those students eligible for Students Review Assessment (SRA) in English or in their native language. Makes sure a complete portfolio is kept for every student eligible for SRA process.
10. Articulates and interprets the objectives of Title I, Bilingual, ESL and World Language programs to the Board of Education, and staff, the administration, the students, and the community at large, and then develops a plan for the implementation and evaluation of these objectives.
11. Monitors Bilingual, ESL and World Language programs and curriculum revision and distribution of curriculum guides.
12. Keeps abreast of curriculum developments and related legislation.
13. Monitors new Language in Action Spanish Program for 3 year-olds and 4 year-olds.
14. Assists teachers in resolving instructional problems and serves as a resource person on curriculum issues.
15. Prepares and monitors budget for district office Bilingual and ESL program.
16. Assumes responsibility for ordering for the Bilingual district office supplies and materials.
17. Establishes and maintains lines of communication with parents, district staff, Board of Education and administration through meetings, newsletters, personal contacts, and school and community activities, and also assumes responsibility for the development and operation of Title I and Bilingual parent councils.
18. Assists the Family Advocacy Manager in the dissemination of Title I, Bilingual and ESL Program activities to the news media, parents, and community members.
19. Advises in planning and assists in implementation of school-wide and bilingual testing programs, such as ACCES language proficiency test.
20. Responsible for the assessment of all Title I, Bilingual, and ESL program pupils and collects test data needed for student placement, promotion, mainstreaming, special services, and to prepare state and federal program reports.
21. Promotes the improvement of instruction through regular classroom visitations.
22. Initiates, implements and encourages teachers to attend professional in-services, workshops and conferences designed for professional growth.

23. Conducts meetings of Title I School-Wide Teachers Representatives, Bilingual and ESL staff on a regular basis to keep abreast of student progress and staff concerns.
  - Conducts meetings for Title I Parent Advisory Council and Bilingual Parenting Advisory Committee
24. Assists in developing and utilizing community resources for Title I and Bilingual student needs.
  - Coordinates Evening School for Foreign Born Residents.
25. Encourages student participation in extra-curricular activities within the district.
26. Encourages field trips for students appropriate to academic areas.
27. Recommends home instruction assignments of students as per identified need.
28. Encourages staff to maintain open line of communication with parents/guardians through personal contact on all matters, relating to student progress and academic growth.
29. Conducts informal and formal classroom visitations.
30. Conducts classroom observations and provides supervision/evaluation of teachers and non-certified staff in grades PreK-12 in collaboration with the Principal.
31. Performs such other duties as assigned by the immediate supervisor, the Superintendent of Schools or his designee.
31. Serves as an advisor for summer school programming in assigned curricular areas.

Revised: April 30, 2014

**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**POSITION DESCRIPTION**

**TITLE:** Communication and Special Programs Coordinator

**QUALIFICATIONS:**

1. A valid Supervisor Certification or Standard Principal Certification
2. Minimum of five years successful teaching experience
3. Effective management, problem-solving, organization and communication skills.
4. Demonstrated leadership in school development improvement, and program development
5. Ability to organize and administer a district-level professional development program
6. Such other alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

**REPORTS TO:** Designated administrator

**ESSENTIAL  
FUNCTION:**

To promote the efficient and effective operation of the school district by directing and assisting the Superintendent in a myriad of tasks, including but not limited to: crisis communications, school operations, and dissemination of information to internal school populations and to the community

**TERMS OF  
EMPLOYMENT:**

Twelve month position.

**EVALUATION:**

In accordance with state law and provisions of the board's policy on evaluation of certified staff.

## **PERFORMANCE RESPONSIBILITIES:**

### **Special Programs:**

1. Assists the district's efforts to improve and maintain parental connection with school and district activities.
2. Serves as the district's representative to community agencies, committees, organizations businesses, etc.
3. Collects and synthesizes data from within and outside the district and generates district-level operational proposals and reports.
4. Provides guidance to Principals and other administrators as needed, related to their management of controversial issues that may arise in the district.
5. Serves as the Superintendent's liaison to community volunteer programs operating in the district. Monitors and gathers data on volunteer program activities and impacts, and generates operational reports on these programs at the Superintendent's request.
6. Ensures the proper distribution of the district calendar.
7. Serves as crisis coordinator for the district, including preparation and updating of the district's crisis response manual: attends district, county, and state meetings pertaining to crisis management; and assists in the development of staff crisis response training.
8. In emergency situations, posts information to the district's website; records and launches automated calls to district households; prepares and disseminates written and/or e-mail communications, and handles every aspect of media attention and relations.
9. Assists the Superintendent and/or his/her designee with, and/or initiates surveys in the community as needed in support of initiative to solicit significant opinions, suggestions and recommendations that bear importantly on the policies and operations of the Board of Education and school system.
10. As needed, develops implements and provides training to district staff members related to protocols for effective professional communications.

### **Public Communication**

1. Serves as the editor and designer of all district publications and releases, particularly those directly involving interpretation of board policy and action, or guides their preparation as appropriate. Ensures that publication is produced and distributed in the most cost-efficient manner possible that will enable the district to inform and educate the community.

2. Distributes and releases news about Board and school activities to various news media as approved by the Superintendent.
3. Serves a public relations liaison for the school district; coordinates and gather all public relations information from schools, administration, staff and the board for use in releases and promotional materials.
4. Coordinates with Central Office and other staff members, as appropriate, in publicizing and promoting performances, exhibitions, and displays or special programs sponsored by the schools and open to the public.
5. Develops communication materials for the Superintendent as requests.
6. Performs all other duties as may be assigned by the Superintendent.

Board approved: April 30, 2014

**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**POSITION DESCRIPTION**

**TITLE:** Early Childhood Supervisor

**QUALIFICATIONS:**

1. A valid Supervisor Certification or Standard Principal Certification
2. Minimum of five years successful teaching experience
3. Successful experience in Early Childhood Education.
4. Demonstrated leadership in school development improvement, program development and curriculum integration
5. Ability to organize and administer a district-level professional development program
6. Such other alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

**REPORTS TO:** Designated administrator

**ESSENTIAL  
FUNCTION:**

To provide leadership in the development, implementation and coordination of the district's curriculum in Early Childhood Education.

**TERMS OF**

**EMPLOYMENT:** Twelve month position.

**EVALUATION:** In accordance with state law and provisions of the board's policy on evaluation of certified staff.

**PERFORMANCE RESPONSIBILITIES:**

1. Assists the administration in enforcing State laws, Board of Education policies, administrative regulation and school rules.
2. Maintains accurate, complete and correct records as required by law, district policy, and administrative regulations.
3. Demonstrates qualities appropriate to the profession.



4. Develops rapport with the school community through attendance at community school functions.
5. Works with principals, Early Childhood Master teachers and teachers in developing the school curriculum in assigned curriculum areas and assists in the formulation of a philosophy and objectives for the instructional plan.
6. Studies, evaluations, and as appropriate recommends to the Principals, Assistant Superintendent and/or Superintendent the adoption of new instructional materials, methods and programs in appropriate subject content area.
7. Provides leadership in the development of the Early Childhood instructional program and coordinates efforts with principals to ensure articulation in ongoing.
8. Assists in the implementation of the district's in-service education program for the instructional staff in the appropriate subject content areas.
9. Recommends to the Principals, Assistant Superintendent, and/or Superintendent the addition of new instructional components in the appropriate subject content areas and promotes enrichment activities/advanced courses.
10. Revises curriculum in order to assure alignment of curriculum with the core curriculum standards for all students.
11. Produces curriculum bulletins, guides and/or directories to be distributed to the staff as required.
12. Collaboratively schedules departmental meeting with the Early Childhood Master Teachers in order to affect horizontal and vertical continuity and articulation of the instructional program.
13. Plans and presents a series of meetings each year for the purpose of interpreting to the board of education and to the parents at large the educational program in the appropriate subject content areas
14. Maintains a curriculum reference library for the use of the staff.
15. Secures and makes available to the staff samples of various instructional materials, textbooks, and curriculum guides.
16. Coordinates the selection of textbooks and instructional materials in Early Childhood Education through the use of faculty committees and recommends those selected to the Principals, Assistant Superintendent, and/or Superintendent for adoption by the board of educational.
17. Keeps abreast of and interprets to the staff the current research in the area of curriculum development.

18. Recommends teacher attendance at conferences and meetings planned for professional development and growth.
19. Cooperates with the special services department in planning the instructional program for the special education classes.
20. Meets on a regular basis with lead teachers in the assigned content areas and special areas for the purpose of maintain ongoing supervision of the coordination and implementation of the district Early Childhood curriculum K-5 or 6-12.
21. Develops an annual professional improvement plan with each Early Childhood staff member in assigned curriculum area.
22. Conducts informal and formal classroom visitations.
23. Conducts classroom observations and provides supervision/evaluation of teachers and non-certified staff in collaboration with the Principal.
25. Conducts demonstration lessons and department workshops wherever appropriate in collaboration with the Principals.
26. Assists in the development and coordination of the sections of the budget that pertain to curriculum and instruction in their assigned content areas.
27. Provides specialized reports required by district, school, and out-of – school agencies.
28. Assumes responsibility for reviewing and evaluation results of district-wide testing programs and for other evaluative measures used in the schools.
29. Develops, with principals and teachers, a common file of resource persons who have special knowledge is available to the schools.
30. Performs all other duties as may be assigned by the Principal, Assistant Superintendent, and/or Superintendent.
31. Serves as an advisor for summer school programming in assigned curricular areas.

Board approved: April 30, 2014

**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**POSITION DESCRIPTION**

**TITLE:** Supervisors

**QUALIFICATIONS:**

1. A valid Supervisor Certification
2. Minimum of five years successful teaching experience
3. Preferred experience within specific subject area.
4. Demonstrated leadership in school development improvement, program development and curriculum integration
5. Ability to organize and administer a district-level professional development program
6. Such other alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

**ESSENTIAL  
FUNCTION:**

To provide leadership in the development, implementation and coordination of the district's curriculum in the specific subject in grades K-5 or 6-12

**TERMS OF  
EMPLOYMENT:**

Twelve month position.

**EVALUATION:**

In accordance with state law and provisions of the board's policy on evaluation of certified staff.

**PERFORMANCE RESPONSIBILITIES:**

1. Assists the administration in enforcing State laws, Board of Education policies, administrative regulation and school rules.
2. Maintains accurate, complete and correct records as required by law, district policy, and administrative regulations.
3. Demonstrates qualities appropriate to the profession.
4. Develops rapport with the school community through attendance at community school functions.

5. Works with principals, head teachers, magnet leaders and teachers in developing the school curriculum in assigned curriculum areas and assists in the formulation of a philosophy and objectives for the instructional plan.
6. Studies, evaluations, and as appropriate recommends to the designated administrator and/or Superintendent the adoption of new instructional materials, methods and programs in appropriate subject content area.
7. Provides leadership in the development of the K-5 or 6-12 instructional program in assigned curriculum areas and coordinates efforts with K-5 and 6-12, head teachers, magnet leaders of Instructional and principals to ensure articulation in ongoing.
8. Assists in the implementation of the district's in-service education program for the instructional staff in the appropriate subject content areas.
9. Recommends to the designated administrator, and/or Superintendent the addition of new courses and grade placement in the appropriate subject content areas and promotes enrichment activities/advanced courses.
10. Revises curriculum in order to assure alignment of curriculum with the core curriculum standards for all students.
11. Produces curriculum bulletins, guides and/or directories to be distributed to the staff as required.
12. Collaboratively schedules departmental meeting with the head teachers and magnet leaders in order to affect horizontal and vertical continuity and articulation of the instructional program.
13. Plans and presents a series of meetings each year for the purpose of interpreting to the board of education and to the parents at large the educational program in the appropriate subject content areas
14. Maintains a curriculum reference library for the use of the staff.
15. Secures and makes available to the staff samples of various instructional materials, textbooks, and curriculum guides.
16. Coordinates the selection of textbooks and instructional materials in grades K-5 or 6-12 through the use of faculty committees and recommends those selected to the designated administrator, and/or Superintendent for adoption by the board of educational.
17. Keeps abreast of and interprets to the staff the current research in the area of curriculum development.

18. Recommends teacher attendance at conferences and meetings planned for professional development and growth.
19. Cooperates with the special services department in planning the instructional program for the special education classes.
20. Meets on a regular basis with lead teachers in the assigned subject content areas and special areas for the purpose of maintain ongoing supervision of the coordination and implementation of the district curriculum K-5 or 6-12.
21. Coordinates with the school principal and/or designated administrator in the completion of the summative evaluation of all K-5 or 6-12 department members in assigned curricular areas.
22. Develops an annual professional improvement plan with each K-5 staff member in assigned curriculum area.
23. Conducts informal and formal classroom visitations.
24. Conducts classroom observations and provides supervision/evaluation of teachers and non-certified staff in grades K-5 or 6-12 in collaboration with the Principal.
25. Conducts demonstration lessons and department workshops wherever appropriate in collaboration with the Principals.
26. Assists in the development and coordination of the sections of the budget that pertain to curriculum and instruction in their assigned content areas.
27. Provides specialized reports required by district, school, and out-of – school agencies.
28. Assumes responsibility for reviewing and evaluation results of district-wide testing programs and for other evaluative measures used in the schools.
29. Develops, with principals and teachers, a common file of resource persons who have special knowledge is available to the schools.
30. Performs all other duties as may be assigned by the designated administrator and/or Superintendent.
31. Serves as an advisor for summer school programming in assigned curricular areas.

## **FAMILY/MEDICAL LEAVE OF ABSENCES**

## **APPENDIX P**

### **INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE**

That the Board approve/ratify intent to return from family/medical leave of absence for the following named individuals:

**COLLEEN ALCOTT**, High School librarian, effective April 21, 2014.

**DAVID BASS, SR.**, Middle School corridor aide, effective March 24, 2014.

**KARLA CORNAVACA**, High School secretary, effective April 28, 2014.

**JOANNA CRISTOFARO**, West End School instructional assistant, effective April 21, 2014.

**ROBERTA FREEMAN**, Central Office Administrator, effective July 1, 2014.

**TONYA GALISZEWSKI**, High School teacher, effective April 8, 2014.

**JENNY MARQUES**, Middle School teacher, effective April 24, 2014.

**CAITLIN MCDONALD-MAURO**, Middle School teacher, effective April 23, 2014.

**YVETTE MAYO**, Amerigo A. Anastasia School teacher, effective April 29, 2014.

**FRANCINE VANBRUNT**, Morris Avenue teacher, effective September 1, 2014.

### **FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS**

That the Board approve/ratify a family/medical leave of absence using sick days for the following named individuals:

**COLLEEN ALCOTT**, High School librarian, effective April 7, 2014 to April 21, 2014.

**MARIA CONCETTA DAVI-DONNELLY**, Middle School teacher, from June 2, 2014 to June 20, 2014.

**WANDA JETTER**, Alternative Academy instructional assistant, from February 14, 2014 to June 16, 2014.

**SHERRY REED**, JMF Early Childhood Learning Center instructional assistant, from April 7, 2014 to April 30, 2014.

**GINA VODOLA**, Middle School teacher, from September 2, 2014 to November 14, 2014.

**KATIE WACHTER**, West End School teacher, from June 6, 2014 to June 20, 2014.

### **FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS**

That the Board approve/ratify a family/medical leave of absence using paid days for the following named individual:

**STEPHANIE BROWN**, Amerigo A. Anastasia School teacher, from March 10, 2014 to March 14, 2014.

**JOANNA CRISTOFARO**, West End School instructional assistant, effective January 28, 2014 to January 30, 2014.

**SHIRLEY DIMAGGIO**, Gregory School secretary, from February 24, 2014 to April 7, 2014.

## **FAMILY/MEDICAL LEAVE OF ABSENCES**

## **APPENDIX P**

### **FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY**

That the Board approve/ratify a family/medical leave of absence without pay for the following named individuals:

**STEPHANIE BROWN**, Amerigo A. Anastasia School teacher, from March 17, 2014 to May 1, 2014.

**JOANNA CRISTOFARO**, West End School instructional assistant, effective January 31, 2014 to April 11, 2014.

**GINA VODOLA**, Middle School teacher, from November 17, 2014 to April 7, 2015.

**LOIS CHICK**, School Based Youth Services Program secretary, from April 2, 2014 to May 13, 2014.

**SHIRLEY DIMAGGIO**, Gregory School secretary, from April 8, 2014 to April 12, 2014.

### **EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY**

That the Board approve/ratify an extension of family/medical leave of absence without pay for:

**CHRISTIN BITTNER-AGEE**, Amerigo A. Anastasia School teacher, from March 10, 2014 to June 20, 2014.

**NICOLE CARROLL**, Middle School teacher, from April 21, 2014 to June 30, 2014.

**SHIRLEY DIMAGGIO**, Gregory School secretary, from April 13, 2014 to June 23, 2014.

**LORI LOCICERO**, Middle School teacher, from April 25, 2014 to May 30, 2014.

**STIPEND APPOINTMENTS – SUMMER, 2014****APPENDIX Q****SUMMER ENRICHMENT / EXPRESS CAMPS****Program Planner**

\$1,400.00/wk

Melanie Harding

**PRESCHOOL ENRICHMENT CAMP****Building Facilitator**

\$440.00/wk (prorated)

Melanie Monteiro-Rovinsky

**Teachers w/Special Education certification** \$26/hr / \$364.00/wk (prorated)

Amanda Ciaglia

Kristin Gaul

**Teachers**

\$26/hr / \$364.00/wk (prorated)

Laura Bland, Jennifer Campbell, Marguerite Chavez, Samantha Gallo, Teresa Morrissey, Patrice Perez, Leah Roberts, Angela Robertson

**Corridor Aide**

\$440.00/wk (prorated)

Eliana Garcia

**ELEMENTARY ENRICHMENT CAMP****Student Facilitators**

\$880.00/wk (prorated)

Jessica Alonzo

Nikolas Greenwood

**Teachers w/Special Education certification** \$26/hr / \$728.00/wk (prorated)

Alisha Bozeyowski, E. Hannah Greenwood-Goodell, Carly Oppito, Ann Rozza, Michele Swobodzien, Nikita Wampler, Michael Gatta

**Teachers**

\$26/hr / \$728.00/wk (prorated)

Elsa Ates, Lenora Beale, Linda Bennett, Patricia Bruckner, Tracey Cummings, Kourtney Dillon, Linda Dobel, Tara Ebert, Victoria Ferrara, Katie Gervolino, Maria Gomez, James Harper, Melissa Heggie, Brittany King, Maria LaSalle, Laura Lazzati, Christina Marra, Michele Maureillo-Fiore, Cheryl Merer, Edna Newman, Carly Perez, Lauren Prosser, Stephanie Prosser, Lauren Rizzo, Angela Roberta Cari Rock, Joanne Rohrman, Frank Scarlata, Elaine Scott-Atkinson, Cheryl Scuorzo, Robyn Silberstein, Kelly Vargas

**Music Teachers**

\$26/hr / \$728.00/wk (prorated)

John O'Neill (substitute)

**Art Teachers**

\$26/hr / \$728.00/wk (prorated)

Cheryle Haynes

**Computer Teachers**

\$26/hr / \$728.00/wk (prorated)

Meredith Miller

Shawn O'Neill



## **STIPEND APPOINTMENTS – SUMMER, 2014**

## **APPENDIX Q**

### **Science Teachers**

\$26/hr / \$728.00/wk (prorated)

Stacie Broderick

Sean Kelly

### **Physical Education Teachers**

\$26/hr / \$728.00/wk (prorated)

Aaron Collins, Kevin Gilbert, Mark Graziano, John Jasio, Chad King, Tarik Morrison, Carlos Villacres

### **Swim Instructors/Lifeguards**

\$26/hr / \$728.00/wk (prorated)

Kristen Catrambone, Andrew Critelli, Jeremy Martin, Wallace Morales, Elisa Perez, Richard Ricigliano

### **Nurses**

\$26/hr / \$728.00/wk (prorated)

Ann Martin

Pat Stasse

### **Instructional Assistants**

\$374.10/wk (prorated)

Samatha Cook, Jane Flannigan, Yoselin Gomez, Molly Guzman, Diane Malinowski, Sara Ortiz, Christian Perez, Leovigilda Perez, Sherri Robinson, Marisa Rodriguez, Alisa Stockard-Armour, Elsa Villalobos, Ginerva Zungri, Lucille Briones-Gormaz, Ardenia Clayton, Amelia Crist, Rachel Daniels, Maureen Fragale, Gina Gradone-Laco, Molly Guzman, Christy Hauser, Jody Hegarty, Barbara Hunt, Debra Langel, Desirea Medina, Sonia Mendez, Ester Morales, Christina Navarro, Dawn Palermo, Rita Russomanno, Ana Saner, Joann Sciarappa, Ana Silva

### **Corridor Aides**

\$440.00/wk (prorated)

Bruce Clay, Michael Mazza, Christina Perez, John Severs

### **Bus Drivers**

\$95/day/\$380.00/wk (prorated)

Dennis Berweiler

Melanie Rizzo

### **Substitute Bus Aides**

\$9.97/hr/\$279.16/wk (prorated)

Howard Coleman

Terence King

## **ELEMENTARY SPORTS MINI-CAMPS (FRIDAYS)**

### **Dance**

Melissa Heggie, Meagan Ruland

Substitute – Melissa Joyce

**ELEMENTARY SPORTS MINI-CAMPS (FRIDAYS) (continued)****Softball**

Michael Dennis, Noami Greca  
Substitute – Maria LaSalle

**Basketball**

Nikolas Greenwood, Elisa Perez  
Substitutes – Aaron Collins, Terrence King, Chad King, Tarik Morrison,  
Gregory Penta

**Volleyball**

Deirdre Murray, Edna Newman  
Substitutes – Cari Rock

**Wrestling**

Philip Mammano, Wallace Morales

**Soccer**

Katherine Gooch, Jessica Wegelin  
Substitutes – Tara Ebert, Felix Flavien

**MIDDLE SCHOOL EXPRESS CAMP**

**Teachers w/Special Education certification**      \$26/hr / \$364.00/wk (prorated)

Sharyn Benetsky  
Katherine Gooch

**Teachers**

\$26/hr / \$364.00/wk (prorated)

Kiley Grammer, Blair Kiss, Elizabeth Muscillo, Kristine Villano

**Instructional Assistants**

\$187.05/wk (prorated)

Barbara Greely  
Christian Matthews

**Corridor Aide**

\$220.00/wk (prorated)

Howard Coleman

**SUMMER SUBSTITUTES****Substitute Teachers**

Jennifer Adams, Ronnie Bennett, Kamilah Bergman, Ann Marie Cieri, Joy Daniels,  
Virginia Feldman, Brenda Itzol, James Morrissey, Nicole Navarrete, Jennifer  
Noone, Christian Perez, Rachel Robinson, Jessica Rodriguez, Melissa Schiumo,  
Stacy Simms, Alisa Stockard-Armour, Kristal Vanduyesen, Paulette Wainright,  
Carolyn Zuidema, Lisa Smolenyak, Dudley Davis, Suzanne Noriega, Shawn  
Brown, Michael Dennis, Terence King, Anthony Magliaro, Gregory Penta

**Substitute Instructional Assistants**

Dorothy Bowles  
Cynthia Branch

**HIGH SCHOOL****ROTC SUMMER LEADERSHIP PROGRAM****Teacher**

William Wilson

\$2,500.00

**SUMMER BAND****Teacher**

Robert Clark

\$3,200/season

**SUMMER PROGRAMS****Program Facilitators**

Angela Torres

\$1,400.00/wk (prorated)

**Corridor Aide**

James Sweeney

\$550.00/wk (prorated)

**Science (Biology) Teacher**

Jason Vengelis

\$26/hr / \$650.00/wk (prorated)

**Social Studies Teachers**

Tristen Fleck

Anne Gill

Danielle Tarallo

\$26/hr / \$650.00/wk (prorated)

**Television/Broadcasting Teacher**

Jessica Sickler

\$26/hr / \$650.00/wk (prorated)

**Mathematics Teachers**

James Anthony

Nemeil Navarro

\$26/hr / \$910.00/wk (prorated)

**SUMMER GUIDANCE****Guidance Counselors - will work 6 wks & cover Summer School**

Joseph Palumbo

Christine Wegert

\$1,100/wk

**Guidance Counselors – each counselor will work (1) week each**

Jennise Nieves

Jeremy Martin

\$1,100/wk

**SUMMER SUBSTITUTES****Substitute Teachers**

Dawn Ciaramella

Nora O'Neil

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
ABNER	MICHELLE	Teacher BA	15	79,546.00
ACER	JUDITH	Teacher BA+30	16	87,771.00
ADDONIZIO	CHERYL	Teacher BA	14	74,686.00
ALCOTT	COLLEEN	Teacher MA	10	64,266.00
ALEXANDER	MAUREEN	Teacher MA+30	10	65,266.00
ALONZO	HELEN	Teacher BA	16	84,771.00
ALONZO	JESSICA	Teacher MA	7	61,016.00
ALSTON	LOIS	Teacher MA	11	66,266.00
ANAYIOTOS	MARY	Teacher MA+30	16	89,771.00
ANDRADE	LINDA	Teacher BA+30	11	65,266.00
ANTHONY	DIANE	Teacher MA	14	78,686.00
ANTHONY	JAMES	Teacher MA	5	59,516.00
APPLEGATE	BETH	Teacher BA	8	57,766.00
AQUINO	ALISA	Teacher MA	9	62,766.00
ARCANGELO	CHARLENE	Teacher BA	14	74,686.00
ARCOMANO	CAROL	Teacher MA	13	74,186.00
ATES	ELSA	Teacher BA	10	60,266.00
AVARIA	MONICA	Teacher MA+30	11	67,266.00
AYERS	URSULA	Teacher MA	3	55,696.00
BABITSKY	SHARON	Teacher BA	9	58,766.00
BAIATA	KAITLIN	Teacher MA	8	61,766.00
BAKER	KIMBERLY	Teacher BA	16	84,771.00
BAKER	MICHELLE	Teacher BA	13	70,186.00
BALE	NANCY	Teacher MA	12	70,006.00
BALINA	FRED	Teacher BA	16	84,771.00
BARONE	CATHERINE	Teacher MA	12	70,006.00
BARONE-SIMON	CAMILLE	Teacher MA+30	10	65,266.00
BARRATT	JONATHAN	Teacher MA	8	61,766.00
BARRETT	ERIN	Teacher MA	9	62,766.00
BARRIENTOS	GUSTAVO	Teacher MA	6	60,266.00
BARTON	MARGARET	Teacher BA	13	70,186.00
BASILE	MARINA	Teacher BA	13	70,186.00
BATTAGLIA	TARA	Teacher MA	8	61,766.00
BAUER	NATALIE	Teacher BA	10	60,266.00
BAZYDIO	JAMIE LYNN	Teacher BA+30	2	52,701.00
BEALE	LENORA	Teacher MA	16	88,771.00
BECKER	GAIL	Teacher MA+30	6	61,266.00
BELL	JENNIFER	Teacher BA+30	9	61,766.00
BENANTI	CRISTINA	Teacher MA	8	61,766.00
BENETSKY	SHARYN	Teacher MA	16	88,771.00
BENNETT	LINDA	Teacher BA	2	49,701.00
BENNETT	RONNIE	Teacher BA	14	74,686.00
BERGMAN	KAMILAH	Teacher BA	4	54,766.00
BIDNER	CANDICE	Teacher MA	11	66,266.00
BITTNER-AGEE	CHRISTIN	Teacher MA	10	64,266.00
BLAIR	NIKKIA	Teacher MA+30	12	71,006.00
BLAKE	JILL	Teacher BA	11	62,266.00
BLAND	LAURA	Teacher BA	3	51,696.00
BLUME	SAMANTHA	Teacher MA	1	52,801.00
BOZEYOWSKI	ALISHA	Teacher BA	2	49,701.00
BRAZILE	ANTHONY	Teacher BA	16	84,771.00
BRITT	STEFANIA	Teacher BA	8	57,766.00
BRODERICK	STACIE	Teacher MA	1	52,801.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
BRONOWICH	CHRISTINA	Teacher BA	8	57,766.00
BROWN	NOELLE	Teacher BA	9	58,766.00
BROWN-MANUEL	STEPHANIE	Teacher BA	9	58,766.00
BRUCKNER	PATRICIA	Teacher BA+30	16	87,771.00
BRUNO	MEGAN	Teacher BA	10	60,266.00
BRYANT	MELISSA	Teacher MA	8	61,766.00
BUCKLEY	JEAN	Teacher MA	16	88,771.00
BUDNICKI	MORGAN	Teacher BA	5	55,516.00
BUERKLE	LINDSEY	Teacher MA	8	61,766.00
BUFANO	MATTHEW	Teacher BA+30	1	51,801.00
BUONO	DANIELLE	Teacher BA+30	5	58,516.00
CALE-OLIVEIRA	BRUNA	Teacher BA	7	57,016.00
CALLAGHAN	BETSY	Teacher MA	12	70,006.00
CAMPBELL	JENNIFER	Teacher BA	10	60,266.00
CAMPECE	NICOLE	Teacher BA	12	66,006.00
CANCHON VERGARA	JAVIER	Teacher BA	7	57,016.00
CANDELMO	LUANN	Teacher MA+30	16	89,771.00
CAPUTO	FARRA	Teacher BA	7	57,016.00
CARANNANTE	DOMENICA	Teacher BA	8	57,766.00
CARDUCCI	CHRISTINE	Teacher MA+30	16	89,771.00
CARERI	JILL	Teacher BA+30	12	69,006.00
CAREY	LEE	Teacher BA	10	60,266.00
CARROLL	NICOLE	Teacher MA	1	52,801.00
CASTANO	AMANDA	Teacher BA+30	7	60,016.00
CASTORO	JENNIFER	Teacher MA	4	58,766.00
CASTRO	ADRIAN	Teacher BA	6	56,266.00
CATRAMBONE	KRISTEN	Teacher BA	4	54,766.00
CATTELONA	NICOLE	Teacher BA	2	49,701.00
CAULFIELD	PATRICIA	Teacher BA	5	55,516.00
CAVANAGH	MEGHANN	Teacher BA	10	60,266.00
CHAVEZ	ELAINE	Teacher BA	2	49,701.00
CHAVEZ	MARGUERITE	Teacher BA	7	57,016.00
CHO	CARRIE	Teacher BA	7	57,016.00
CHOI	SARAH	Teacher MA+30	10	65,266.00
CHRISTOPHER	MELISSA	Teacher MA	8	61,766.00
CHULSKY	MARJORIE	Teacher MA+30	5	60,516.00
CIAGLIA	AMANDA	Teacher BA	2	49,701.00
CIAMBRONE	TRACEY	Teacher MA	10	64,266.00
CIANFLONE	THOMAS	Teacher BA	12	66,006.00
CIARAMELLA	DAWN	Teacher MA	16	88,771.00
CICCONI	KRISTIN	Teacher MA	7	61,016.00
CIERI	PAULINE	Teacher BA+30	16	87,771.00
CISTARO	TRACEY	Teacher MA	9	62,766.00
CLARK	ROBERT	Teacher BA	16	84,771.00
CLARK	W	Teacher MA	16	88,771.00
CLAY	DONNA	Teacher BA	13	70,186.00
COLLINS	AARON	Teacher BA+30	10	63,266.00
COLLINS	JEANA	Teacher MA	10	64,266.00
CONLEY	KATHLEEN	Teacher BA	10	58,975.00
CORCORAN	KIRSTY	Teacher BA+30	1	51,801.00
CORSO	KIMBERLY	Teacher MA	9	62,766.00
COUGHLIN	KIRSTEN	Teacher MA	10	64,266.00
COVERT-PINCA	SAMANTHA	Teacher MA	7	61,016.00
COYLE	SHANNON	Teacher BA	6	56,266.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
CRISANAZ	CYNTHIA	Teacher MA+30	11	67,266.00
CRISCI	MICHELLE	Teacher MA	2	53,701.00
CROUCH	GINA	Teacher MA	7	61,016.00
CRUPI	DONNA	Teacher MA	6	60,266.00
CRUPI	LAUREN	Teacher MA	3	55,696.00
CUMMINGS	TRACEY	Teacher BA	1	48,801.00
CUNHA	MARIA	Teacher BA	11	62,266.00
CURRY	KRISTIN	Teacher MA	7	61,016.00
DALTON	MAUREEN	Teacher MA+30	1	53,801.00
DAMBRISI	MELISSA	Teacher MA	12	70,006.00
DANIELE	NICOLE	Teacher BA	4	54,766.00
DANIELS	JOY	Teacher MA	10	64,266.00
DAVI-DONNELLY	MARIA CONCETTA	Teacher MA	7	61,016.00
DAVIS	COURTNEY	Teacher MA	9	62,766.00
DE GRAW	KARAN	Teacher MA+30	13	75,186.00
DEAN	SHARON	Teacher MA	16	88,771.00
DEANGELIS	LOUIS	Teacher MA	10	64,266.00
DEDAHANOVA	MUKADDAS	Teacher MA	4	58,766.00
DEL PIZZO	COLUMBIA	Teacher MA	11	66,266.00
DELEHANTY	PATRICIA	Teacher BA	16	84,771.00
D'ELIA	KATHERINE	Teacher MA	1	52,801.00
DELONG	JOEL	Teacher MA+30	12	71,006.00
DEMPSEY	GABRIELA	Teacher MA+30	3	56,696.00
DEMURO	LAURIE	Teacher BA+30	5	58,516.00
DERRICK	ROGER	Teacher BA	2	49,701.00
DESANTIS	BRITTANY	Teacher BA	1	48,801.00
DESMOND	JOYCE	Teacher BA	12	66,006.00
DIALLO	A. RENEE	Teacher MA	11	66,266.00
DILLEY	MICHELLE	Teacher MA	10	64,266.00
DILLON	KOURTNEY	Teacher BA	2	49,701.00
DIODATO	RENE	Teacher BA	1	48,801.00
DISPOTO	STEPHANIE	Teacher MA	9	62,766.00
DOBEL	LINDA	Teacher BA	12	66,006.00
DOMOGALA	KATHRYN	Teacher MA	3	55,696.00
DONLEY	CATHARINE	Teacher MA	11	66,266.00
DORGAN	BRIAN	Teacher MA	8	61,766.00
DOUGHERTY	JESSICA	Teacher BA	3	51,696.00
DOUGHERTY	ROSEMARY	Teacher MA+30	12	71,006.00
DUNKLEY	DESMOND	Teacher MA+30	16	89,771.00
EAGEL	SANDRA	Teacher BA	13	70,186.00
EBERT	TARA	Teacher BA	4	54,766.00
EGIDIO	GINA	Teacher MA	16	88,771.00
ELGRIM	JENNIFER	Teacher BA	16	84,771.00
EMICK	CAROL	Teacher BA+30	5	58,516.00
ESCHELBACH	PAUL	Teacher MA+30	16	89,771.00
ESPOSITO	NICOLE	Teacher BA+30	9	61,766.00
ESTEN	MICHELLE	Teacher BA	1	48,801.00
EVANS	JOLIE	Teacher BA+30	6	59,266.00
FALCO	JAMES	Teacher MA	6	60,266.00
FALLON	KILEY	Teacher BA	7	57,016.00
FARRELL	MEGAN	Teacher BA	1	48,801.00
FASANO	JEANINE	Teacher BA+30	11	65,266.00
FAYE	KRISTINE	Teacher MA	9	62,766.00
FEDROFF	EDWARD	Teacher BA	5	55,516.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
FERRARA	VICTORIA	Teacher BA	7	57,016.00
FERRARO	MARLANA	Teacher BA	1	48,801.00
FITZGERALD	KATHLEEN	Teacher BA	6	56,266.00
FLAVIEN	FELIX	Teacher BA	8	57,766.00
FLECK	TRISTIN	Teacher MA	5	59,516.00
FLEMING	MEREDITH	Teacher MA	1	52,801.00
FLINT	GERARD	Teacher MA+30	16	89,771.00
FOGLER	DONNA	Teacher BA	10	60,266.00
FONSECA	DRU	Teacher MA+30	10	65,266.00
FORMAN	IAN	Teacher MA	16	88,771.00
FORT	CONSTANCE	Teacher BA	13	68,895.00
FRANK	KELLI	Teacher BA	1	48,801.00
FRANK	MARIAN	Teacher BA	11	62,266.00
FREDERICK	HEATHER	Teacher MA	10	64,266.00
FRENKEL	CHRISTEN	Teacher BA	16	84,771.00
FREYER	MEGHAN	Teacher MA+30	3	56,696.00
FRIED	ANDREA	Teacher MA	16	88,771.00
GABRIEL	MARCIA	Teacher MA+30	16	89,771.00
GALISZEWSKI	TONYA	Teacher MA	10	64,266.00
GALLO	ALISSA	Teacher BA	2	49,701.00
GALLO	SAMANTHA	Teacher BA	3	51,696.00
GALLOWAY	MARY ANN	Teacher MA+30	3	56,696.00
GANNON	ELIZABETH	Teacher MA	10	64,266.00
GARLIPP	PATRICIA	Teacher BA+30	16	87,771.00
GAUL	KRISTIN	Teacher BA	1	48,801.00
GAYLORD	CARLA	Teacher MA	16	88,771.00
GERAGHTY	LESLIE	Teacher BA	8	57,766.00
GERVOLINO	KATIE	Teacher BA	2	49,701.00
GHARTEY-SAM	SAMILIA	Teacher MA+30	13	75,186.00
GIACCHI	BARBARA	Teacher BA+30	15	82,546.00
GIGLIO	LAURA	Teacher MA	8	61,766.00
GILBERT	KEVIN	Teacher BA	1	48,801.00
GILL	ANNE	Teacher BA	2	49,701.00
GLOVER	JENNIFER	Teacher MA	12	70,006.00
GOMEZ	MARIA	Teacher BA	5	55,516.00
GOOCH	KATHERINE	Teacher MA	3	55,696.00
GOOD	THERESE	Teacher MA	16	88,771.00
GOUGH	JAMIE	Teacher BA	10	60,266.00
GRAHAM	DAWN	Teacher BA	16	84,771.00
GRAYSON	PATTI	Teacher BA	6	56,266.00
GRAZIANO	MARK	Teacher MA	16	88,771.00
GRECA	NOAMI	Teacher BA	10	60,266.00
GREENE	NICOLE	Teacher MA	3	55,696.00
GREENWOOD	NIKOLAS	Teacher MA	4	58,766.00
GREENWOOD-GOODSELL	EVA HANNA	Teacher BA+30	3	54,696.00
GREGORY	BETH	Teacher BA	10	60,266.00
GUDZAK	CHANTAL	Teacher BA	10	60,266.00
GUZMAN	LINDSAY	Teacher BA	8	57,766.00
GUZZI	ROSALIE	Teacher MA	11	66,266.00
HAMLIN	TYRONE	Teacher BA	15	79,546.00
HANLON	VADEWATTIE	Teacher BA	1	48,801.00
HARDING	MELANIE	Teacher MA	11	66,266.00
HARPER	JAMES	Teacher BA	2	49,701.00
HARRISON	HERMINE	Teacher BA	16	84,771.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
HAYNES	CHERYLE	Teacher BA	12	66,006.00
HEGGIE	MELISSA	Teacher BA	3	51,696.00
HELLWIG	BRANDY	Teacher BA	1	48,801.00
HENDERSON	MARY	Teacher MA+30	15	84,546.00
HIGGINS	CLAIRE	Teacher MA	5	59,516.00
HOLLAND	MARIA	Teacher BA	9	58,766.00
HOLT	BENITA	Teacher MA	5	59,516.00
HOUT	BOGUMILA	Teacher MA	12	70,006.00
HOWARD	JESSICA	Teacher BA	4	54,766.00
HOWELL	SKYLA	Teacher BA	15	79,546.00
HOWELL	BRIAN	Teacher MA	10	64,266.00
HOWELL	NICOLE	Teacher MA+30	10	65,266.00
HOYLE	KIMBERLEE	Teacher MA+30	12	71,006.00
HUNTER	TRACEY	Teacher MA	1	52,801.00
HYDE	KIM	Teacher MA	8	61,766.00
IANDOLI	LAURA	Teacher BA	13	70,186.00
IGOE	BRETT	Teacher BA+30	7	60,016.00
ITZOL	BRENDA	Teacher BA+30	7	60,016.00
JASIO	JOHN	Teacher BA	1	48,801.00
JELKS	KELLIE	Teacher MA	9	62,766.00
JENSEN	MARY	Teacher MA+30	9	63,766.00
JONES	LISA	Teacher MA	11	66,266.00
JOSEPH	PIERRE	Teacher BA	8	57,766.00
JOYCE	MELISSA	Teacher BA	8	57,766.00
JULIO	JEREMY	Teacher MA	8	61,766.00
KAEI	ELIZABETH	Teacher BA	5	55,516.00
KAPLAN	SARAH	Teacher BA	7	57,016.00
KEAGLE	GINA	Teacher MA	7	61,016.00
KEAGLE	JOEY	Teacher MA	7	61,016.00
KEATING	KERRY	Teacher MA	12	70,006.00
KELLY	SEAN	Teacher MA	9	62,766.00
KERR	DEBORAH	Teacher BA	16	84,771.00
KING	BRITTANY	Teacher BA	1	48,801.00
KING	CHAD	Teacher BA	1	48,801.00
KINLEY	IRINA	Teacher MA	8	61,766.00
KISS	BLAIR	Teacher MA	3	55,696.00
KIY	LUPE	Teacher MA	12	70,006.00
KLINA	LONELL	Teacher MA	12	70,006.00
KLINGA	LYN-ANNE	Teacher BA	3	51,696.00
KMET	MAUREEN	Teacher MA	2	53,701.00
KNAUP	JENNIFER	Teacher BA+30	10	63,266.00
KOAR	KATHERINE	Teacher BA	2	49,701.00
KOMOROWSKI	CARLY	Teacher MA	5	59,516.00
KORNEGAY	SURAYA	Teacher BA	7	57,016.00
KOVACH	ASHLEY	Teacher MA	1	52,801.00
KUFFA	JENNIFER	Teacher MA	7	61,016.00
KULIK	LIANNE	Teacher BA	1	48,801.00
KURDYLA	MARY	Teacher MA	10	64,266.00
LA PIANA	MICHELE	Teacher MA	10	64,266.00
LA SALLE	MARIA	Teacher BA	5	55,516.00
LAGAIPA	TERESA	Teacher BA	8	57,766.00
LAGAIPA	ANN	Teacher MA	10	64,266.00
LAGOWSKI	BARBARA	Teacher MA	10	64,266.00
LAMBERSON	ERIN	Teacher BA	4	54,766.00



## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
LATERZA	ANTONIA	TEACHER BA FROZEN		54,925.00
LAZZATI	LAURA	Teacher MA	5	59,516.00
LINS	JUSSARA	Teacher BA	10	60,266.00
LIPMAN	NOAH	Teacher MA+30	11	67,266.00
LISA	WILLIAM	Teacher BA	11	62,266.00
LISKA	AMANDA	Teacher BA	3	51,696.00
LITTLE	DANAE	Teacher BA	8	57,766.00
LOCICERO	LORI	Teacher MA+30	12	71,006.00
LONG	JENNIFER	Teacher BA	14	74,686.00
LONGO	KELLY	Teacher MA	9	62,766.00
LOPES	CATARINA	Teacher BA	5	55,516.00
LOUIS	JUDITH	Teacher MA	6	60,266.00
LOVATO	MAUREEN	Teacher BA	16	84,771.00
LUCAS	MICHELLE	Teacher BA	10	60,266.00
LUCKENBILL	JOHN	Teacher BA	16	84,771.00
LUEHMAN	ROBERT	Teacher BA	3	51,696.00
LUNDBERG	ELIZABETH	Teacher MA	7	61,016.00
LYNCH	MARY	Teacher BA	12	66,006.00
MACOLINO	GREGORY	Teacher BA	11	62,266.00
MAGLIARO JR	ANTHONY	Teacher BA	11	62,266.00
MAINIERI	FRANCIS	Teacher BA	10	60,266.00
MALLON	SEAN	Teacher MA	7	61,016.00
MAMMANO	PHILIP	Teacher BA	6	60,766.00
MANGIONE-BORELLI	ANGELA	Teacher MA	16	88,771.00
MANGO	LINDA	Teacher BA	16	84,771.00
MANZELLA	CHRISTIE	Teacher BA	1	48,801.00
MANZO	LINDA	Teacher BA	9	58,766.00
MANZO	MARIA	Teacher BA	3	51,696.00
MARLIN	JENNIFER	Teacher MA	3	55,696.00
MARQUES	JENNY	Teacher MA	13	74,186.00
MARRA	CHRISTINA	Teacher BA	1	48,801.00
MARTIN	TANYA	Teacher BA	4	54,766.00
MARTIN	JEREMY	Teacher MA+30	4	59,766.00
MARTINEZ	JUAN	Teacher MA	7	61,016.00
MARTONE	MATTHEW	Teacher BA	1	48,801.00
MARUCCI	GEORGE	Teacher BA	16	84,771.00
MARX	ELLEN	Teacher BA	13	70,186.00
MARZULLO	MARGARET	Teacher BA	6	56,266.00
MASI	MICHELLE	Teacher BA+30	7	60,016.00
MATANO	STEFANIE	Teacher BA	1	48,801.00
MATTIA	DINA	Teacher MA	11	66,266.00
MATTY	ANGELA	Teacher MA	16	88,771.00
MAURIELLO-FIORE	MICHELE	Teacher MA	8	61,766.00
MAYO	YVETTE	Teacher BA	9	58,766.00
MAZZA	VICTORIA	Teacher BA	16	84,771.00
MC CONVILLE	ERIN	Teacher BA	5	55,516.00
MC KEON	FIONA	Teacher MA	14	78,686.00
MC LAUGHLIN	MICHAEL	Teacher MA	1	52,801.00
MCARDLE	PATRICIA	Teacher MA	10	64,266.00
MCCARTHY	MEGHAN	Teacher MA+30	5	60,516.00
MCDONALD	CAITLIN	Teacher BA	12	66,006.00
MEIBAUER	AMERY	Teacher MA	16	87,480.00
MELENDEZ	JOSE	Teacher BA	4	54,766.00
MENESES	YOLANDA	Teacher MA	16	88,771.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
MERCKX	MICHELLE	Teacher MA	10	64,266.00
MERER	CHERYL	Teacher MA	10	64,266.00
MERLUCCI	NICOLA	Teacher MA+30	14	79,686.00
MIGLIACCIO	ANTHONY	Teacher MA	8	61,766.00
MIGNANO LEUCK	GELSOMINA	Teacher BA	4	54,766.00
MILCHMAN	SHERRY	Teacher BA	15	79,546.00
MILLER	TRACY	Teacher BA	11	62,266.00
MONROE	TIFFANI	Teacher MA	14	78,686.00
MONTA	CARISSA	Teacher BA	4	54,766.00
MONTANTI	JO ANNE	Teacher MA	16	88,771.00
MONTEFORTE	BONNIE	Teacher BA	15	79,546.00
MONTEIRO	SALOME	Teacher MA	16	88,771.00
MONTEIRO-ROVINSKY	MELANIE	Teacher MA	9	62,766.00
MONTESANO	NICHOLAS	Teacher MA	16	88,771.00
MONTGOMERY	SADE	Teacher BA	5	55,516.00
MOORE	IAN	Teacher BA	6	56,266.00
MORALES	WALLACE	Teacher MA	16	88,771.00
MOREY	MICHELE	Teacher BA	16	84,771.00
MORGAN	MARJANI	Teacher MA	11	66,266.00
MORIARTY	MARY ANN	Teacher BA	13	70,186.00
MORIARTY	TERRANCE	Teacher BA+30	6	59,266.00
MORRISON	KENNETH	Teacher BA	4	54,766.00
MORRISON	TARIK	Teacher MA	8	61,766.00
MORRISSEY	TERESA	Teacher MA	11	66,266.00
MOZEE	HOYLE	Teacher BA	15	79,546.00
MOZEE	JANICE	Teacher BA	16	84,771.00
MUELLER	MEGHAN	Teacher MA+30	10	65,266.00
MUNOZ-CASSIDY	ALISON	Teacher BA	5	55,516.00
MUNSON	RYAN	Teacher BA	10	60,266.00
MURRAY	DEIRDRE	Teacher BA+30	6	59,266.00
MUSCILLO	ELIZABETH	Teacher BA	12	66,006.00
NAPOLITANO	KELLI	Teacher BA	4	54,766.00
NAVARRETE	NICOLE	Teacher MA	1	52,801.00
NAVARRO	NEMEIL	Teacher BA+30	14	77,686.00
NETTI	CLAUDIA	Teacher BA	1	48,801.00
NEWBERRY	MICHELLE	Teacher BA	10	60,266.00
NEWMAN	EDNA	Teacher BA	10	60,266.00
NIEVES	JENNISE	Teacher MA	10	64,266.00
NIEVES	LAURA	Teacher MA+30	16	53,863.00
NORIEGA	SUZANNE	Teacher MA	16	88,771.00
O'CONNOR	KATHLEEN	Teacher MA+30	16	89,771.00
O'GRADY	DAWN	Teacher BA	4	54,766.00
O'HARE	FRANCES	Teacher BA	8	57,766.00
O'KEEFE	DENNIS	Teacher BA	4	54,766.00
OKUN	TARA	Teacher BA	5	55,516.00
OLIVEIRA	LAURA	Teacher MA	3	55,696.00
OLIVERI	KERIN	Teacher BA	5	55,516.00
OLSON	LORI	Teacher BA	4	54,766.00
O'NEILL	NORA	Teacher BA	1	48,801.00
O'NEILL	SHAWN	Teacher BA	2	49,701.00
O'NEILL	JOHN	Teacher MA	13	74,186.00
OPPITO	CARLY	Teacher BA+30	3	54,696.00
ORTEGA	DOREEN	Teacher BA+30	12	69,006.00
OSHEA	JOHN	Teacher MA	10	64,266.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
O'TOOLE	NANCY	Teacher BA+30	9	61,766.00
PAGAN	KIMBERLY	Teacher BA	2	49,701.00
PALUMBO	JOSEPH	Teacher MA	4	58,766.00
PANIZZI	MARIA	Teacher MA	10	64,266.00
PANNULLO	FRANCIS	Teacher MA	5	59,516.00
PEARLMAN	JESSICA	Teacher MA	4	58,766.00
PEARSALL	NICHOLETTE	Teacher MA	9	62,766.00
PEDUTO	ALLISON	Teacher BA	10	60,266.00
PELMAN	STACI	Teacher MA	7	61,016.00
PELUSO	JODY	Teacher MA	16	88,771.00
PEREIRA	AMY	Teacher BA+30	3	54,696.00
PEREZ	PATRICE	Teacher BA	5	55,516.00
PORGES	CHRISTOPHER	Teacher BA	2	49,701.00
POSSIEL	CAROL	Teacher BA	16	84,771.00
POTTER	WILLIAM	Teacher MA+30	15	84,546.00
POWERS	KATHLEEN	Teacher MA	13	74,186.00
PRIETO	MARTHA	Teacher BA	3	51,696.00
PROSSER	LAUREN	Teacher BA	1	48,801.00
RACCUIA	JACQUELINE	Teacher MA	4	58,766.00
RAY	EILEEN	Teacher MA+30	16	89,771.00
REGAN	DOREEN	Teacher MA	9	62,766.00
REID	ELIZABETH	Teacher MA	10	64,266.00
REILLY	JAMES	Teacher MA	10	64,266.00
REINHOLD-CANNETO	ROBIN	Teacher MA	11	66,266.00
RENZO-MAZZA	MEGAN	Teacher MA	8	61,766.00
RICH	DINA	Teacher BA	16	84,771.00
RICIGLIANO	RICHARD	Teacher BA+30	4	57,766.00
RICIGLIANO	IVETTE	Teacher MA+30	13	75,186.00
RIDDLE	MEREDITH	Teacher MA	10	64,266.00
RIDILLA	SHANNON	Teacher BA	10	60,266.00
RIGGI	MELISSA	Teacher BA	10	60,266.00
RIVERA	CYNTHIA	Teacher BA+30	3	54,696.00
ROBERTS	LEAH	Teacher BA	2	49,701.00
ROBERTSON	ANGELA	Teacher MA	1	52,801.00
ROBINSON	RACHEL	Teacher BA	16	84,771.00
ROBINSON	JOEY	Teacher MA+30	8	62,766.00
ROBINSON	KENDRA	Teacher MA+30	12	71,006.00
ROBINSON	MAUREEN	Teacher MA+30	11	67,266.00
ROBINSON II	DELANYARD	Teacher MA+30	16	89,771.00
ROCK	CARI	Teacher MA	5	59,516.00
ROCK	AMY	Teacher MA+30	8	69,043.00
RODAS	CORRENE	Teacher BA	10	60,266.00
RODRIGUES	ARMINDA	Teacher BA	15	79,546.00
RODRIGUEZ	ANA	Teacher BA	16	84,771.00
RODRIGUEZ	MARKUS	Teacher BA	11	62,266.00
RODRIGUEZ	MELINDA	Teacher BA	3	51,696.00
ROESCH	LISA	Teacher MA	10	64,266.00
ROHRMAN	JOANNE	Teacher MA	12	70,006.00
RONAN	MEGHAN E.	Teacher BA	4	54,766.00
ROSENBAUM	JESSE	Teacher MA+30	8	62,766.00
ROZZA	ANN	Teacher MA+30	16	89,771.00
RUBIN	JENNIFER	Teacher BA	4	54,766.00
RULAND	MEAGAN	Teacher BA	10	60,266.00
RUSSELL	ANDREA	Teacher BA	10	60,266.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
RUSSO	AMANDA	Teacher MA	1	52,801.00
SANDERS	DEBORAH	Teacher BA	10	58,975.00
SANTANA	JENNIFER	Teacher BA	12	66,006.00
SANTOS	DARLENE	Teacher BA	10	60,266.00
SARNO	STACIANN	Teacher BA	1	48,801.00
SCARLATA JR	FRANK	Teacher BA+30	16	87,771.00
SCHAFFNER	MELANIE	Teacher BA	7	57,016.00
SCHULZ-NICK	DENISE	Teacher MA	10	64,266.00
SCOTT-ATKINSON	ELAINE	Teacher BA	11	62,266.00
SCUORZO	CHERYL	Teacher MA	13	74,186.00
SEARLES STONE	LINDA	Teacher MA+30	16	89,771.00
SEGNER	PAMELA	Teacher BA	16	84,771.00
SERVIDIO	CATERINA	Teacher BA	4	54,766.00
SERVISS	JENNIFER	Teacher MA	10	64,266.00
SHARKEY	LAUREN	Teacher MA	3	55,696.00
SHECKLER	RUTH	Teacher BA	16	84,771.00
SHEERIN	SABRINA	Teacher BA	1	48,801.00
SHELNUTT	MARY	Teacher MA	11	66,266.00
SHERMAN	BERNADETTE	Teacher MA	13	74,186.00
SHERRIER	JOANNA	Teacher BA+30	6	59,266.00
SHIH	KAREN	Teacher BA	6	56,266.00
SILBERSTEIN	ROBYN	Teacher MA	8	61,766.00
SIMMS	STACY	Teacher MA	10	64,266.00
SIMOES	TESSY	Teacher BA	2	49,701.00
SIMON	JOE	Teacher BA	10	60,266.00
SINNETT	MEREDITH	Teacher BA	12	66,006.00
SIRIANNI	ANDREA	Teacher MA	2	53,701.00
SKALECKI	AMY	Teacher BA	8	57,766.00
SMIGA	ALEXANDER	Teacher BA	2	49,701.00
SMITH	ERIN	Teacher BA	15	79,546.00
SMITH	KERI	Teacher BA	4	54,766.00
SMITH	TIMOTHY	Teacher BA+30	2	52,701.00
SMITH	CHERYL	Teacher MA+30	16	89,771.00
SNIFFEN	STEPHANIE	Teacher BA	7	57,016.00
SOLANKI	HEMA	Teacher MA+30	7	62,016.00
SOTO	ERICA	Teacher BA	7	57,016.00
SOUTHERLAND	JUANITA	Teacher MA	9	62,766.00
SPITZER	KRISTIN	Teacher MA	8	61,766.00
STAGICH	ALYSON	Teacher MA	11	66,266.00
STARK	BARBARA	Teacher MA	12	70,006.00
STAVOLA	CHERYL	Teacher BA	10	60,266.00
STAVRAKIS	KALLIOPI	Teacher MA	9	62,766.00
STECZ	MARISYA	Teacher BA	4	54,766.00
STEFFICH	JENNIFER	Teacher MA+30	10	65,266.00
STEINBRICK	MARK	Teacher MA	16	88,771.00
STEWART	ASHLEY	Teacher BA	11	62,266.00
STILES	KELLEY	Teacher BA	8	57,766.00
STONE	REBECCA	Teacher BA+30	4	57,766.00
STONE	KELLY	Teacher MA	10	64,266.00
STOUT	ROBERT	Teacher BA	6	56,266.00
STOUT	JANISE	Teacher BA+30	9	61,766.00
STUBBINGTON	ASHLEY	Teacher BA	2	49,701.00
STYSLINGER	THELMA	Teacher BA+30	16	87,771.00
SULZBACH	TAMARA	Teacher BA	12	66,006.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
SVENDA	CATHERINE	Teacher MA	10	64,266.00
SWEET	LAUREN	Teacher BA	9	58,766.00
SWOBODZIEN	MICHELLE	Teacher MA	4	58,766.00
SZAFRANSKI	KATHLEEN	Teacher MA	16	88,771.00
TARALLO	DANIELLE	Teacher BA	1	48,801.00
TAYLOR	MARIA	Teacher MA	13	74,186.00
TEDESCHI	BONNIE	Teacher BA	5	55,516.00
TERRY	AMANDA	Teacher BA	12	66,006.00
TERWILLIGER	CINDY	Teacher BA	6	56,266.00
THOMPSON	RAINA	Teacher MA	2	53,701.00
TILTON	CHERYL	Teacher MA	5	59,516.00
TOMAINI	SUSAN	Teacher BA+30	16	87,771.00
TOMAINO	KATHY	Teacher BA+30	11	65,266.00
TORDELLA	DIANE	Teacher BA	11	62,266.00
TORRES	ANGELA	Teacher MA	10	64,266.00
TRACEY	LAURA	Teacher MA+30	9	63,766.00
TRAFECANTE	LINDA	Teacher MA+30	12	71,006.00
TRAINOR	NICOLE	Teacher MA+30	11	67,266.00
TRANCHINA	NICHOLAS	Teacher MA	7	61,016.00
TRESHOCK	KELLY	Teacher BA	13	70,186.00
TROITINO	ALEXANDRA	Teacher MA	3	55,696.00
TRUETT	LISA	Teacher MA	10	64,266.00
TRZESZKOWSKI	JONATHAN	Teacher BA	6	56,266.00
TUCCI	JANET	Teacher MA+30	16	89,771.00
TUSI	ERIKA	Teacher BA	2	49,701.00
VALDIVIEZO	JENA	Teacher MA	10	64,266.00
VALEGA-BOUCHOUX	SAMANTHA	Teacher MA+30	9	63,766.00
VALENTI	LISA	Teacher MA+30	10	65,266.00
VANBRUNT	FRANCINE	Teacher BA	5	55,516.00
VANDUYSEN	KRYSTAL	Teacher BA	4	54,766.00
VARGAS	ALIA	Teacher BA	4	54,766.00
VARGAS	KELLY	Teacher MA	9	62,766.00
VAZQUEZ	WANDA	Teacher BA	10	60,266.00
VENGELIS	JASON	Teacher MA+30	1	53,801.00
VIDAZINHA	NOEMIA	Teacher MA	10	64,266.00
VILLACRES	CARLOS	Teacher MA	2	53,701.00
VILLANI	MARIA	Teacher MA	16	88,771.00
VILLANO	KRISTINE	Teacher MA+30	10	65,266.00
VINCENT	ANGELA	Teacher MA	3	55,696.00
VITOLO	TINA	Teacher MA	8	61,766.00
VODOLA	GINA	Teacher BA	8	57,766.00
WACHTER	KATIE	Teacher BA	10	60,266.00
WAGNER	JEAN ANN	Teacher BA	11	62,266.00
WAINRIGHT	PAULETTE	Teacher BA	16	84,771.00
WALKER	KIMBERLY	Teacher MA	12	70,006.00
WAMPLER	NIKITA	Teacher BA	4	54,766.00
WARTMANN	DIANE	Teacher BA	2	49,701.00
WEGELIN	JESSICA	Teacher MA	3	55,696.00
WEGERT	CHRISTINE	Teacher MA	4	58,766.00
WHALEN	MARY	Teacher BA	10	60,266.00
WHITE	CONOVER	Teacher BA	10	60,266.00
WHITMORE	HOWARD	Teacher BA	5	55,516.00
WIGGETT	KELLY	Teacher MA	8	61,766.00
WILLIAMS	SANDRA	Teacher BA	10	60,266.00

## 2014 - LBSEA TEACHERS SALARIES

Last Name	First Name	Job Title	Step 14/15	Salary 14/15
WILLIAMS-REED	DOROTHY	Teacher MA	9	62,766.00
WILLIS	KIMBERLY	Teacher BA	6	56,266.00
WILSON	WILLIAM	Teacher MA	11	66,266.00
WINTER	ALLYSON	Teacher MA	10	64,266.00
WOODRUFF	MARY ELIZABETH	Teacher MA	7	61,016.00
WOODRUFF	RALEIGH	Teacher MA	10	64,266.00
WOOLLEY	BENJAMIN	Teacher BA	1	48,801.00
WOOLLEY	DENISE	Teacher MA	9	62,766.00
YOUSSEF	NADINE	Teacher MA	16	88,771.00
ZANNI	SHERYL	Teacher MA+30	7	62,016.00
ZERGEBEL	CHRISTINE	Teacher MA	10	64,266.00
ZUIDEMA	CAROLYN	Teacher MA	2	53,701.00
ZWERIN	LISA	Teacher BA	16	84,771.00

## 2014 - LBSEA SECRETARIES

Last Name	First Name	Job Title	Step-14/15	Salary 14/15
BERRYHILL	LOUISE	Secretary 12 Level 3	11	50,413.00
BOOTH	DACTILIA	Secretary 12 Level 3	11	50,413.00
BRIONES-GORMAZ	LUCILLE	Secretary 10 Level 2	11	41,848.00
CAJAS	MARGARITA	Secretary 10 Level 3	11	43,348.00
CHAVES	MARIA	Secretary 12 Level 3	11	50,413.00
CHICK	LOIS	Secretary 12 Level 3	11	50,413.00
CIANFLONE	DONNA	Secretary 12 Level 3	11	50,413.00
CORNAVACA	KARLA	Secretary 12 Level 3	3	41,928.00
CREVELING	JILL	Secretary 12 Level 3	11	50,413.00
CRISTOFARO	ELEANOR	Secretary 10 Level 2	9	39,508.00
CURLEY	KATHLEEN	Secretary 10 Level 2	11	41,848.00
DI MAGGIO	SHIRLEY	Secretary 10 Level 3	11	43,348.00
FLANNIGAN	LAUREN	Secretary 12 Level 3	3	41,928.00
GADSON	FELICIA	Secretary 10 Level 3	11	43,348.00
GALLOWAY	ANTOINETTE	Secretary 12 Level 3	11	50,413.00
GANT	GEORGETTE	Secretary 10 Level 3	11	43,348.00
GIBSON	CATHY	Secretary 12 Level 3	11	50,413.00
GRASSO	IRENE	Secretary 12 Level 3	11	50,413.00
HARRISON	KATHLEEN	Secretary 10 Level 3	11	43,348.00
HAYES	JAMIE	Secretary 12 Level 3	10	48,073.00
JOHNSON	LISA	Secretary 12 Level 3	11	50,413.00
JONES	NANCY	Secretary 10 Level 3	4	34,963.00
JONES	KIMBERLY	Secretary 12 Level 3	11	50,413.00
JOPSON	VIRGINIA	Secy Off Guide 12/L3	1	55,230.00
LANGAN	LENOR	Secretary 10 Level 3	11	43,348.00
LUCCARELLI	ALMIRA	Secretary 12 Level 3	11	50,413.00
MACCIOLI-BREWER	SUSAN	Secretary 10 Level 3	11	43,348.00
MALDONADO	KATHERINE	Secretary 12 Level 3	11	50,413.00
MC EWEN	GERALDINE	Secretary 10 Level 3	11	43,348.00
MC GEE	SANDRA	Secretary 12 Level 3	11	50,413.00
MELODY	DIANE	Secretary 12 Level 3	4	42,028.00
MURPHY	CYNTHIA	Secretary 12 Level 3	11	50,413.00
NAVARRETE	MARIA	Secretary 12 Level 3	11	50,413.00
O'CONNOR	PATRICIA	Secretary 10 Level 3	11	43,348.00
PANDURI	DIANNE	Secretary 10 Level 3	11	43,348.00
ROBERTS	TERRI	Secretary 12 Level 3	11	50,413.00
RODRIGUEZ	MAGALY	Secretary 10 Level 3	11	43,348.00
ROMAN	MATILDE	Secretary 12 Level 3	11	50,413.00
SHARP	SUSAN	Secretary 12 Level 3	11	50,413.00
SIMS	GINA	Secretary 12 Level 3	11	50,413.00
STANZIALE	GABRIELA	Secretary 10 Level 3	4	34,963.00
TORRES	MARIA	Secretary 12 Level 3	11	50,413.00
TROMBETTA	JULIETTE	Secretary 12 Level 3	11	50,413.00
VAN PELT	JEAN	Secretary 12 Level 3	11	50,413.00

## 2014-LBSEA Custodians

### Salaries

Last Name	First Name	Job Title	Step-14/15	Salary-14/15
ACCOO	NATHAN	Cust-12 mo bef7/1/10	13	43,000.00
BADGLEY	GEORGE	Maint-bef7/1/10	4	48,356.00
BAGAGEM	ABILIO	Maint-bef7/1/10	3	46,954.00
BATISTA	MIGUEL	Cust-12 mo bef7/1/10	14	47,000.00
BENITEZ	GENARO	Cust-12 mo bef7/1/10	9	36,144.00
BORRERO	ANGEL	Cust-12 mo bef7/1/10	7	33,486.00
BORRERO	ROSALY	Cust-12 mo bef7/1/10	16	50,090.00
BORRERO	RUBEN	Cust-12 mo bef7/1/10	14	47,000.00
BREWER	SAMUEL	Cust-12 mo bef7/1/10	7	33,486.00
BUCHANAN	PETER	Cust-12 mo bef7/1/10	13	43,000.00
BUCK-GONZALEZ	DENISE	Cust-12 mo bef7/1/10	16	50,090.00
BURRELL	ALFRED	Cust-12 mo bef7/1/10	13	43,000.00
COLES JR.	JAMES	Cust-12 mo bef7/1/10	9	36,144.00
DAZA	ABEL	Cust-12 mo bef7/1/10	13	43,000.00
DAZA MARTINS	MARTHA	Cust-12 mo bef7/1/10	3	33,006.00
DE SANTIS	ROBERT	Maint-bef7/1/10	8	54,605.00
DELGADO	MARGARITA	CUST 10 MONTH	16	42,400.00
DUKES	CHARLES	Cust-12 mo bef7/1/10	10	38,514.00
FELICIANO	GENARO	Cust-12 mo bef7/1/10	16	50,090.00
FELICIANO	MIGUEL	Cust-12 mo bef7/1/10	16	50,090.00
FELICIANO JR	MIGUEL	Cust-12 mo aft7/1/10	2	32,886.00
GONZALEZ	ANGEL	Cust-12 mo bef7/1/10	16	50,090.00
HART	DONTE	Cust-12 mo aft7/1/10	2	32,886.00
HIDALGO	JOSE	Cust-12 mo bef7/1/10	3	33,006.00
HULL	RANDY	Maint-bef7/1/10	8	54,605.00
INCORVAIA	JOSEPH	Maint-bef7/1/10	2	45,592.00
ITZOL	RODOLFO	Cust-12 mo bef7/1/10	5	33,246.00
ITZOL, JR	RODOLFO	Cust-12 mo bef7/1/10	2	32,886.00
JELKS	KENNETH	Maint-bef7/1/10	6	51,289.00
LAUGELLI	PIETRO	Cust-12 mo bef7/1/10	13	43,000.00
LAUREANO	KENNETH	Cust-12 mo bef7/1/10	12	42,672.00
LEBRON	JOSEPH	Cust-12 mo bef7/1/10	14	47,000.00
LOGAN	RICKY	Cust-12 mo bef7/1/10	13	43,000.00
LORA	JOSE	Cust-12 mo bef7/1/10	11	41,052.00
MACOLINO	MICHAEL	Cust-12 mo bef7/1/10	16	50,090.00
MACPHERSON	MARIA	Cust-12 mo bef7/1/10	10	38,514.00
MACPHERSON	ROBERT	Cust-12 mo bef7/1/10	13	43,000.00
MATTALIANO	JONATHAN	Cust-12 mo bef7/1/10	3	33,006.00
MC CLEAVE	GARRY	Cust-12 mo bef7/1/10	16	50,090.00
MEDINA	ROBERT	Cust-12 mo bef7/1/10	3	33,006.00
MONTANEZ	ANGEL	Cust-12 mo bef7/1/10	16	50,090.00
MONTANEZ	GREGORIO	Cust-12 mo bef7/1/10	10	38,514.00
MONTENEGRO	WERNER	Cust-12 mo bef7/1/10	6	33,366.00
MORENO	FREDDY	Maint-bef7/1/10	2	45,592.00
MORGAN	RICHARD	Cust-12 mo bef7/1/10	3	33,006.00
MORRIS SR.	LARRY	Cust-12 mo bef7/1/10	16	50,090.00
NAVARRO	ISMAEL	Cust-12 mo bef7/1/10	16	50,090.00
NOVOA	ROSE	CUST 10 MONTH	14	37,760.00
OLIVADOTTI	FRANK	Cust-12 mo aft7/1/10	3	33,006.00
RAFFERTY	STEPHEN	Maint-bef7/1/10	8	54,605.00
RIVERA	RAMON	Cust-12 mo bef7/1/10	9	36,144.00



## 2014-LBSEA Custodians Salaries

Last Name	First Name	Job Title	Step-14/15	Salary-14/15
ROBERTO	RICHARD	Maint-bef7/1/10	2	45,592.00
RODRIGUEZ	LUIS	Cust-12 mo bef7/1/10	11	41,052.00
RODRIGUEZ	RUFINO	Cust-12 mo bef7/1/10	2	32,886.00
ROSADO	NELSON	Maint-bef7/1/10	2	45,592.00
ROZZA	MICHAEL	Cust-12 mo bef7/1/10	3	33,006.00
SAPP	SAMUEL	Cust-12 mo bef7/1/10	3	33,006.00
SEWARD	MICHAEL	Cust-12 mo bef7/1/10	16	50,090.00
VASQUEZ	JULIO	Cust-12 mo bef7/1/10	12	42,672.00
VIVES	ANGEL	Cust-12 mo bef7/1/10	16	50,090.00
ZAFFIRO	ROCCO	Cust-12 mo aft7/1/10	2	32,886.00

## 2014-LBSEA Corridor Aides

### Salaries

Last Name	First Name	Job Title	Step 14/15	Salary-14/15
ARCANGELO	JOSEPH	Corridor Aide	8	38,255.00
BASS SR.	DAVID	Corridor Aide	8	38,255.00
CLAY	BRUCE	Corridor Aide	8	38,255.00
COLEMAN	HOWARD	Corridor Aide	8	38,255.00
COLEMAN	SHARICE	Corridor Aide	2	35,735.00
CONDONE	CHARLES	Corridor Aide	8	38,255.00
DEFILLIPO	JOSEPH	Corridor Aide	8	38,255.00
DEFILLIPO	RALPH	Corridor Aide	8	38,255.00
GARCIA	ELIANA	Corridor Aide	2	35,735.00
HOY	KEVIN	Corridor Aide	3	36,155.00
IENGO	CESARE	Corridor Aide	8	38,255.00
JOHNSON	TERRY	Corridor Aide	8	38,255.00
JONES	MICHAEL	Corridor Aide	8	38,255.00
LUNA HERNANDEZ	FERMIN	Corridor Aide	8	38,255.00
MARQUEZ	JOSE	Corridor Aide	8	38,255.00
MORENO	ALBERTO	Corridor Aide	8	38,255.00
MOTA	JORGE	Corridor Aide	8	38,255.00
PACHECO	RAUL	Corridor Aide	8	38,255.00
PARKER	KRISTOPHER	Corridor Aide	3	36,155.00
RODRIGUEZ	MARISA	Corridor Aide	8	38,255.00
ROSA	DENISE	Corridor Aide	8	38,255.00
STYSLINGER	JOHN	Corridor Aide	3	36,155.00
SWEENEY	JAMES	Corridor Aide	4	36,575.00
TYLER	DARNELL	Corridor Aide	8	38,255.00
VEGA	CARLOS	Corridor Aide	8	38,255.00
WILLIAMS	CORNELIUS	Corridor Aide	8	38,255.00

## 2014 LBFT SALARIES

LASTNAME	FIRSTNAME	JOBTITLE	2014 SALARY
Abbruzzese	Elena	Instr Asst-7hr a6/03	22,113.00
Adams	Jennifer	Instr Asst-7hr a6/03	18,963.00
Alamia	Vita	Instruct Assist-7hr	32,680.00
Alvarado	Iris	Non-Inst Assist-8hr	38,800.00
Avagliano	Giovanna	Instr Asst-7hr a6/03	21,483.00
Azzarone	Dominick	PT driver (51/2 hr.)	18,117.00
Beharry	Kumar	PT driver (51/2 hr.)	18,117.00
Berman	Caryn	Instr Asst-7hr a6/03	20,223.00
Berry	Anissa	Instr Asst-7hr a6/03	18,018.00
Berweiler	Dennis	PT driver (51/2 hr.)	18,117.00
Bickley	Lindsay	Instr Asst-7hr a6/03	18,583.00
Billy	Veronica	Instruct Assist-7hr	32,680.00
Blake	Timothy	Tech Sup. Field Spec	42,437.00
Bland	Lauren	Instr Asst-7hr a6/03	20,853.00
Bland	Wendy-nicole	Instruct Assist-7hr	33,490.00
Bottino	Maria	Bus Aide a6/03	17,136.00
Bowles	Dorothy	Instruct Assist-7hr	33,490.00
Boyce	Mary	Instruct Assist-7hr	33,490.00
Branch	Cynthia	Instruct Assist-7hr	34,300.00
Bunce	Richard	Bus Drvr(8 hrs)a6/03	27,432.00
Carreira	Virginia	Nurse Practitioner	100,149.00
Carter-neville	Enye	Instr Asst-7hr a6/03	18,018.00
Castle	Wanda	Instruct Assist-7hr	33,490.00
Chiafullo	Lynne	Instruct Assist-7hr	33,490.00
Clayton	Ardenia	Instr Asst-7hr a6/03	28,413.00
Cleveland	Star	Instruct Assist-7hr	32,680.00
Coleman	Nefeli	Instr Asst-7hr a6/03	18,963.00
Colon	Christan	Bus Aide (4 hrs.)	8,568.00
Cook	Samantha	Instr Asst-7hr a6/03	20,223.00
Cooper	Harold	Bus Drvr(8 hrs)a6/03	36,400.00
Corsentino	Mary Beth	PT driver (51/2 hr.)	18,117.00
Corsentino Jr	Thomas	Bus Aide (4 hrs.)	8,568.00
Creech	Brevator	Instr Asst-7hr a6/03	18,583.00
Crist	Amelia	Instruct Assist-7hr	34,550.00
Cristofaro	Joanna	Instr Asst-7hr a6/03	20,853.00
Cruz	Rosa	Instruct Assist-7hr	32,680.00
Cucuzzella	Diane	Instr Asst-7hr a6/03	22,113.00
Dalton	Laurie	Instruct Assist-7hr	33,490.00
Daniels	Rachael	Instr Asst-7hr a6/03	20,223.00
D'annunzio	Theresa	Instr Asst-7hr a6/03	23,058.00
Davis	Dudley	Instr Asst-7hr a6/03	22,363.00
Defillipo	Adriana	Instruct Assist-7hr	32,680.00
Dekle	Dawanda	Instr Asst-7hr a6/03	26,523.00
Dellera	Myong	Instr Asst-7hr a6/03	23,058.00
Dennis	Michael	Instruct Assist-7hr	33,490.00
Dietrich	John	Audio/Vsal Tech a6/03	37,500.00
Dupont	Joseph	PT driver (51/2 hr.)	18,117.00
Egan	Janette	Instr Asst-7hr a6/03	18,963.00
Emini	Sehija	Instr Asst-7hr a6/03	18,583.00
Farrell	Timothy	Instr Asst-7hr a6/03	18,268.00
Feldman	Virginia	Instruct Assist-7hr	34,300.00
Ferraina-turner	Milagritos	Instruct Assist-7hr	33,490.00
Flannigan	Jane	Instr Asst-7hr a6/03	26,523.00
Fragale	Maureen	Instruct Assist-7hr	32,680.00
Franco	Elvia	Instr Asst-7hr a6/03	18,333.00
Friday	Charletta	Instruct Assist-7hr	32,680.00
Friday-burks	Telia	Instruct Assist-7hr	34,300.00
Gavilanez	Patricia	Instr Asst-7hr a6/03	25,263.00
Gillmore	Michael	Instruct Assist-7hr	33,490.00
Goldberg	Diane	Instruct Assist-7hr	34,550.00
Gomes	Natalina	Instruct Assist-7hr	32,680.00
Gradone	Gina	Instr Asst-7hr a6/03	18,333.00

# 2014 LBFT SALARIES

LASTNAME	FIRSTNAME	JOBTITLE	2014 SALARY
Grandinetti	Rita	Instruct Assist-7hr	33,490.00
Grant	Pat	Instr Asst-7hr a6/03	18,018.00
Greely	Barbara	Instr Asst-7hr a6/03	19,593.00
Green	Angelina	Instruct Assist-7hr	32,680.00
Guzman	Sergio	PT driver (51/2 hr.)	18,117.00
Guzzi	Jean	Instruct Assist-7hr	34,300.00
Hanson	Natividad	Bus Aide a6/03	17,136.00
Hart-smith	Cassundra	Bus Drvr(8 hrs)a6/03	25,272.00
Haskovic	Hadija	Instr Asst-7hr a6/03	25,263.00
Hauser	Christy	Instr Asst-7hr a6/03	22,113.00
Hegarty	Jody	Instr Asst-7hr a6/03	18,583.00
Henry	Helen	Instruct Assist-7hr	32,930.00
Houston-bey	Crystal	Instr Asst-7hr a6/03	21,733.00
Hunt	Barbara	Instruct Assist-7hr	34,300.00
Hyer	Christine	PT driver (51/2 hr.)	18,117.00
Jetter	Wanda	Instruct Assist-7hr	33,490.00
Johnson	Margaret	Instr Asst-7hr a6/03	19,593.00
Joyce	Nancy	Instruct Assist-7hr	33,490.00
Juett	Donna	Bus Aide (4 hrs.)	8,568.00
King	Shannon	Instr Asst-7hr a6/03	21,483.00
King	Terrence	Instruct Assist-7hr	32,680.00
Langel	Debra	Instruct Assist-7hr	33,490.00
Langley	Brandon	Instr Asst-7hr a6/03	20,853.00
Langley Edwards	Rochelle	Instruct Assist-7hr	33,490.00
Larsen	Bonnie	Instruct Assist-7hr	33,490.00
Lasota	Jon	Instruct Assist-7hr	32,930.00
Lujan	Romina	Instr Asst-7hr a6/03	19,593.00
Malinowski	Diane	Instruct Assist-7hr	34,300.00
Marra	Susan	Instruct Assist-7hr	33,490.00
Matthews	Christian	Instr Asst-7hr a6/03	20,223.00
Mazza	Michael	Instr Asst-7hr a6/03	20,223.00
Mc Nerney	Susan	Instruct Assist-7hr	33,490.00
Mcandrews	Edward	PT driver (51/2 hr.)	18,117.00
Medina	Desirea	Instr Asst-7hr a6/03	18,018.00
Melo	Rosa	Instruct Assist-7hr	32,680.00
Mendez	Sonia	Instr Asst-7hr a6/03	25,263.00
Mentel	Aileen	Instruct Assist-7hr	32,680.00
Messina	Melanie	Instruct Assist-7hr	33,490.00
Monteiro	Theresa	Instruct Assist-7hr	33,490.00
Montijo	Dawnn	Instruct Assist-7hr	32,680.00
Morales	Esther	Instruct Assist-7hr	32,680.00
Morris	Carolyn	Bus Aide	17,136.00
Morris	Latuya	Instr Asst-7hr a6/03	19,213.00
Munlin	Helen	Instruct Assist-7hr	32,680.00
Myers	Norah	Instruct Assist-7hr	32,930.00
Navarro	Christina	Instr Asst-7hr a6/03	31,900.00
Nazon	Ruby	Instruct Assist-7hr	32,680.00
Newman	Anna	Instruct Assist-7hr	34,300.00
Newman	Carolina	Instr Asst-7hr a6/03	18,018.00
Nicas	Iphigenia	Instruct Assist-7hr	32,930.00
Noone	Jennifer	Instr Asst-7hr a6/03	19,593.00
Olivadoti	Angela	Instr Asst-7hr a6/03	19,593.00
Olivadotti	Donna	Bus Drvr(8 hrs)a6/03	27,432.00
Ortiz	Sara	Instruct Assist-7hr	32,680.00
Pacheco	Beatriz	Instr Asst-7hr a6/03	23,058.00
Pagano	Raffaella	Instruct Assist-7hr	32,680.00
Palmieri	Mark	Tch Sup/Fld Spca/603	34,816.00
Pereira	Carmen	Bus Aide a6/03	17,136.00
Perreira	Donna	Instruct Assist-7hr	32,680.00
Peters	Eric	Attendance Officer	44,303.00
Pizarro	Gloria	Instruct Assist-7hr	32,680.00
Popo	Marie	Instruct Assist-7hr	32,680.00

# 2014 LBFT SALARIES

LASTNAME	FIRSTNAME	JOBTITLE	2014 SALARY
Ramirez	Luz	Instr Asst-7hr a6/03	26,773.00
Reed	Sherry	Instr Asst-7hr a6/03	25,593.00
Rivera	Melinda	Instruct Assist-7hr	32,680.00
Rizzo	Melanie	Bus Drvr(8 hrs)a6/03	23,112.00
Robinson	Sherrie	Instruct Assist-7hr	29,193.00
Rodriguez	Jessica	Instr Asst-7hr a6/03	20,223.00
Rodriguez	Ruth	Instr Asst-7hr a6/03	25,263.00
Rosati	Nancy	Instr Asst-7hr a6/03	18,963.00
Russomanno	Rita	Instruct Assist-7hr	32,680.00
Saner	Ana	Instruct Assist-7hr	32,680.00
Santos	Anna	Instr Asst-7hr a6/03	23,058.00
Santos	Julia	Instruct Assist-7hr	32,680.00
Sapp	Derrell	Instr Asst-7hr a6/03	20,473.00
Schaubert	Kevin	INSTR. ASST FRZN	35,150.00
Schweitzer	Linda	Bus Aide (4 hrs.)	8,568.00
Sciarappa	Jo Ann	Instr Asst-7hr a6/03	21,483.00
Severs	John	Instruct Assist-7hr	33,490.00
Silva	Ana	Instr Asst-7hr a6/03	22,113.00
Skinner	Patricia	Instr Asst-7hr a6/03	26,773.00
Smith	Bettie	Instruct Assist-7hr	32,680.00
Smith	Myrtice	Instruct Assist-7hr	34,300.00
Smolenyak	Lisa	Instr Asst-7hr a6/03	22,363.00
Soto	Kristopher	Bus Drvr(8 hrs)a6/03	27,432.00
Spina	Peter	Instr Asst-7hr a6/03	21,103.00
Staley	Shirley	PT driver (51/2 hr.)	18,117.00
Stewart	Dahemia	Instr Asst-7hr a6/03	24,003.00
Stockard-armour	Alisa	Instr Asst-7hr a6/03	19,213.00
Stovall	Jack	Instr Asst-7hr a6/03	19,213.00
Tatum	Roszita	Instr Asst-7hr a6/03	22,113.00
Thrower	Doria	Instruct Assist-7hr	33,490.00
Tice	Frances	Instruct Assist-7hr	32,680.00
Toccaceli	Marissa	Instruct Assist-7hr	29,193.00
Toffel	Rosemary	Instruct Assist-7hr	33,490.00
Toon	Altemise	Instr Asst-7hr a6/03	32,150.00
Torres	Alberto	Tch Sup/Fld Spca/603	34,816.00
Torres	Ariana	Instr Asst-7hr a6/03	18,963.00
Vaccaro	Colleen	Instr Asst-7hr a6/03	20,223.00
Vacchiano	Michael	Instr Asst-7hr a6/03	21,483.00
Valdes	Leonel	Bus Driver (8 hrs)	37,180.00
Velazquez	Michelle	Instr Asst-7hr a6/03	22,113.00
Vieira	Linda	Instr Asst-7hr a6/03	19,593.00
Vieira	Maria	Instruct Assist-7hr	33,490.00
Villalobos	Elsa	Instr Asst-7hr a6/03	19,593.00
Vincelli	Christine	Instr Asst-7hr a6/03	25,263.00
Wells	Erica	Instr Asst-7hr a6/03	23,058.00
Whalen	Joseph	Instr Asst-7hr a6/03	31,900.00
Wheeler	Annetta	Non-Inst Assist-8hr	37,990.00
Widdis	Michelle	Instr Asst-7hr a6/03	18,963.00
Wiggins	Lucky	Instruct Assist-7hr	32,680.00
Zocco	Jill	Instruct Assist-7hr	32,680.00
Zungri	Ginerva	Instr Asst-7hr a6/03	22,113.00

**LBAA ADMINISTRATORS**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Calculated Salary</b>
BEHNKEN	BETH	Acting Curr. Man.	85,000.00
BROWN	JAMES	Academy Admin/Princ.	85,000.00
BURTT	BRIDGETTE	ES Principal	85,000.00
CANCALOSI	LAURIE	Health & PE Super	98,929.00
CAREY	KEVIN	Dir of Funded Grants	92,250.00
CORLEY	JASON	Athletic Supervisor	90,000.00
CRUZ	EVELYN	MS Principal	92,250.00
FERRARA	KRISTEN	HS Principal	94,556.00
FORNICOLA	MARISSA	ES Principal	92,250.00
JOHNSON	LORETTA	ES Principal	123,394.00
JOHNSON	MATTHEW	Academy Admin/Princ.	104,126.00
MC OMBER	KELLY	10 Mth Administrator	69,700.00
MORGAN	APRIL	HS Principal	90,000.00
MUSCILLO JR.	VINCENT	HS Principal	90,000.00
PEREZ	NELYDA	Academy Admin/Princ.	94,556.00
POTTER-BROWN	BONITA	ES Principal	104,126.00
PULEIO	TARA	Student Svcs Supv.	90,000.00
RILEY	FRANK	Academy Admin/Princ.	90,000.00
RODRIGUEZ	FRANCISCO	ES Principal	111,061.00
VEGA	CARMEN	Academy Admin/Princ.	113,544.00
VITURELLO	MICHAEL	Academy Admin/Princ.	90,000.00
VOLPE	CHRISTOPHER	ES Principal	92,250.00
WINTER	JOHN	Vice Principal	135,540.00

**Pending LBAA negotiations**

## NON-AFFILIATED PERSONNEL SALARIES

2014-2015

NAME	TITLE	2014-15
Al Freeman	Assistant Superintendent	\$ 142,179
Peter Genovese	Business Administrator	\$ 181,037
Janet Dudick	District Administrator Personnel	\$ 141,110
Nancy Valenti	Asst. School BA / Asst. Board Sect	\$ 154,114
Roberta Freeman	Dist Adm. Assessment & Acct	\$ 114,389
Kathy Celli	SBYS Program Manager	\$ 104,853
Angeline Harris	Hand-in-Hand Program Manager	\$ 65,424
Ann Degnan	Facilities Manager	\$ 117,731
Gary Vecchione	Asst. Facilities Manager	\$ 64,088
William Diaddezio	Assistant Facilities Coordinator	\$ 83,970
Dean Chavez	HVAC Mechanic	\$ 84,463
Christopher Grande	Technology Director	\$ 80,284
Chuck Pfeister	Network Administrator	\$ 84,452
Jonathan Friedman	Information Systems Operator	\$ 74,427
Dave Booth	Network Technician	\$ 46,920
Daryl Southwood-Smith	Head of Technical Services	\$ 66,300
Tammy Glanzberg	District Schedule/Data Manager	\$ 71,399
Christopher Grande	District Athletic Trainer	\$ 63,707
Walter O'Neill	District Safety Officer	\$ 67,717
Joyce Palmer	Confidential Secretary	\$ 54,580
Cheryl Cruz	Confidential Secretary	\$ 55,470
Sue Bennett	Confidential Secretary	\$ 44,276
Janice Martin	Confidential Secretary	\$ 70,781
Carmelina Fabiano	Confidential Secretary	\$ 66,409
Charles Widdis	Confidential Secretary	\$ 44,068
Diego DeAssis	Confidential Secretary	\$ 48,064
Suset Marie Perez	Confidential Secretary	\$ 44,068
Neva Lisanti	Confidential Secretary	\$ 52,999
Noemi Torres	Confidential Secretary	\$ 43,037
Rina Munson	Fiscal Analyst	\$ 56,218
Catherine Burns	Payroll / Revenue Assistant	\$ 72,517
Kimberly Crosby	HR Benefits Specialist	\$ 58,796

## CONFERENCES

## APPENDIX V

Note: The following staff members are being approved only for registration and mileage (not to exceed \$.31 per mile) in accordance with State Circular Letter 12-14-OMB, which states that overnight travel within certain areas is no longer subject to reimbursement. Additionally, meals not associated with overnight travel will not be reimbursed:

### **MARINA BASILE**

**\$273.00**

Amerigo A. Anastasia Media Specialist, to attend "Best New Strategies for Using iPad and Other Digital Tools to Enhance Your School Library" sponsored by the Institute for Educational Development to be held in Cherry Hill, NJ on May 21, 2014 (Acct# 15-000-240-500-390-03-44)

### **VIRGINIA CARREIRA**

**\$448.00**

School Based Youth Services Nurse Practitioner, to attend the 2014 American Association of Nurse Practitioners National Conference sponsored by the AANP to be held in Nashville, TN on June 17-22, 2014 (Acct# 11-000-213-500-316-11-00).

### **SEAN KELLY**

**\$276.00**

West End Media Specialist, to attend "Best New Strategies for Using iPad and Other Digital Tools to Enhance Your School Library" sponsored by the Institute for Educational Development to be held in Cherry Hill, NJ on May 21, 2014. (Acct# 15-000-240-500-390-03-44)

### **CATARINA LOPES**

**\$214.00**

Audrey W. Clark School Facilitator, to attend 2014 New Jersey Teachers of English to Speakers of Other Languages/ NJ Bilingual Education (NJTESOL/NJBE) Spring Conference sponsored by the NJTESOL/NJBE to be held in East Brunswick, NJ on May 28, 2014 and May 29, 2014 (Acct# 15-000-240-600-390-06-00)

### **LINDA SEARLES STONE**

**\$151.00**

Pupil Personnel Services Social Worker, to attend "Understanding and Responding to Children Who Have Sexual Behavior Problems" sponsored by Rutgers University to be held at Middlesex Regional Educational Services Commission, Piscataway, NJ on May 30, 2014. (Acct# 20-251-200-500-251-20-00).

### **ALEXANDRA TROITINO**

**\$175.00**

Pupil Personnel Services Speech Language Specialist, to attend the 2014 New Jersey Speech-Language Hearing Association Conference sponsored by NJSHA to be held at the Ocean Place Resort, Long Branch, NJ on May 1, 2014 (Acct# 20-251-200-500-251-20-00).

### **KRISTINE VILLANO**

**\$1506.00**

Social Worker, to attend the Safe Crisis Management Instructor Certification sponsored by JKM Training Inc. to be held at the Tropicana Resort in Atlantic City, NJ on May 12-16, 2014. (Acct# 20-231-200-500-231-20-00 (\$1199.00 for registration fee) and Acct# 15-423-200-500-180-13-44 – (\$307.00 for mileage and parking)).

### **JUSSARA LINS**

**\$179.00**

Morris Avenue School teacher, to attend the 2014 New Jersey Teachers of English to Speakers of Other Languages/ NJ Bilingual Education Spring Conference sponsored by NJTESOL/NJBE to be held at the Hyatt Regency in East Brunswick, NJ on May 28, 2014 (Acct# 15-000-223-320-390-05-00).



**Monthly HIB Report**  
Reporting Period March 20 – April 30, 2014

**Summary**

Total: 12 HIB investigations resulting in 6 incidents of HIB.

**High School**

2 investigations, 0 confirmed HIB

**Middle School**

5 investigations, 4 confirmed HIB

**AAA**

5 investigations, 2 confirmed HIB

All other schools had no HIB cases/investigations to report.

**PLACEMENT OF STUDENTS ON HOME INSTRUCTION**

ID# 1069892339, non-classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 4/2/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 4833632330, non-classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 4/8/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 2865299152, non-classified student

NOTE: Student has a medical condition.

ID# 7718276391, non-classified student

NOTE: Student has a medical condition.

ID# 3605234864, non-classified student

NOTE: Student has a medical condition.

ID# 2363241518, non-classified student

NOTE: Student has a medical condition.

ID# 1984024791, non-classified student

NOTE: Administration Request due to safety precaution.

ID# 4400395678, classified student

NOTE: Administration Request due to a 7-day suspension.

ID# 7725656551, non-classified student

NOTE: Administration Request due to a 10-day suspension.

ID# 2504395092, non-classified student

NOTE: Administration Request due to a 10-day suspension.

ID# 1775826989, classified student

NOTE: Student has a medical condition.

ID# 9732848730, non-classified student

NOTE: Student has a medical condition.

ID# 5283988592, classified student

NOTE: Student has a medical condition.

**TERMINATION OF STUDENTS ON HOME INSTRUCTION**

ID# 287734523, classified student

NOTE: Student has been taken off rolls due to being incarcerated.

ID# 9390026585, classified student

NOTE: Student completed the 10-day suspension.

ID# 4400395678, classified student

NOTE: Student completed the 7-day suspension.

ID# 7725656551, non-classified student

NOTE: Student completed the 10-day suspension.

ID# 2504395092, non-classified student

NOTE: Student completed the 10-day suspension.

**FINANCE COMMITTEE AGENDA**  
**TUESDAY, APRIL 29, 2014 – 6:00 P.M.**  
**540 BROADWAY**  
**LONG BRANCH, NEW JERSEY**

**MINUTES**

**COMMITTEE MEMBERS:**

Jim Parnell, Chairperson  
Mary George  
Lucille Perez  
Armand Zambrano

**ADMINISTRATORS:**

Michael Salvatore  
Peter E. Genovese III  
Nancy L. Valenti

Mr. Salvatore reviewed with the Finance committee at length the FY15 Budget and the impact that the loss of the Sale of West End had. Not only did it impact the renovations on the Old High School, it created a shortfall in the budget as well. The District's funds needed to support next year's budget are also lower than expected and now next year's budget will have to be modified. On a positive note, the Administration is looking into the Integrity Health model as a way to reduce future year's costs in health benefits. There are projections suggesting a lower annual increase can be expected versus the current State Plan. If these savings can be achieved, it will prove to be a positive impact on the budget in future years. Mr. Genovese stated he is still working on the reductions in the budget and will have them completed by the April 29<sup>th</sup> meeting.

**LONG BRANCH PUBLIC SCHOOLS**  
Long Branch, New Jersey

**PERSONNEL COMMITTEE MEETING**

April 9, 2014

5:00 pm

MINUTES

IN ATTENDANCE:

**COMMITTEE MEMBERS:**

Michele Critelli, Chair  
Lucille M. Perez  
Bill Dangler  
James Parnell

**ADMINISTRATORS:**

Michael Salvatore  
Alvin Freeman  
JanetLynn Dudick

1. Open Positions;

Part time bus drivers  
Audio/Visual Technician  
Education/Technical Support Field Specialist

2. Workers Compensation

4 employees currently out of work

Reported February 13, 2014-April 8, 2014 – 5 injuries  
Reported December 11- February 12, 2014 – 4 **injuries**  
Reported October 10, - December 10, 2013 – **10 injuries**  
Reported July 1, 2013 – October 9, 2013 – **8 injuries**

**Year to date TOTAL 27**

11 job related (coaching, recess, equipment)  
11 caused by employee (bent finger, tripped)  
5 job related

3. Recruiting

Participated at Career Fairs at 5 New Jersey Universities:  
William Paterson  
Rowan  
Jersey City  
Monmouth  
Kean

#### 4. Job descriptions

- Bilingual Supervisor PreK-12
- Communication & Special Programs Coordinator
- Early Childhood Supervisor
- Supervisors

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#### **GOALS:**

The committee members will actively participate in professional dialog pertaining to personnel with specific focus towards the teacher evaluation, student growth objectives, student growth percentiles and PARCC.

The committee members will seek professional learning experiences pertaining to personnel with specific focus towards: teacher evaluation, student growth objectives, student growth percentiles and PARCC.

**LONG BRANCH PUBLIC SCHOOLS**

Long Branch, New Jersey

**GOVERNANCE COMMITTEE MEETING**

April 9, 2014

6:15 pm

MINUTES

**IN ATTENDANCE:**

**COMMITTEE MEMBERS:**

Mary George, Chair  
Avery Grant @ 6:45pm  
Allan Menkin  
Donald Covin

**ADMINISTRATORS:**

Michael Salvatore  
Alvin Freeman  
JanetLynn Dudick

1. Policy and Regulation First Reading

**7000 PROPERTY**  
**Policy 7250**

**School and Facility Names**

2. Legislative Action: March 27, 2014

**The following was passed:**

**Senate**

SR62 (Turner) - Urges New Jersey interscholastic athletic conferences to adopt an equal pay scale for officials of public school girls and boys lacrosse games.  
The resolution will be sent to the heads of the athletic conferences.

**Assembly**

ACR118 (Diegnan/Jasey/Jimenez) - Accepts and modifies various recommendations included in Educational Adequacy Report.  
The concurrent resolution has been referred to the Senate Education Committee.

**Bill introductions**

**Assembly:**

A-3077 (Jasey/Vanieri Huttel/Mainor) - Requires school districts and charter schools to annually provide to parents or guardians of enrolled students information on certain tests to be administered during the school year.

A-3079 (Jasey/Diegnan/Mainor) - Prohibits administration of standardized assessments in kindergarten through second grade.

A-3080 (Jasey/Caputo/Watson Coleman/Pintor Marin/Sumter/Oliver/Mainor/Wimberly) Requires that if a school district satisfies 80% or more of the required NJ Quality Single Accountability Continuum standards in an area of district effectiveness under State intervention, the State must return that area to local control.

A-3081 (Jasey/Diegnan/Mainor) - Creates Education Reform Review Task Force; delays implementation of certain assessments and certain changes to teacher evaluation system.

A-3088 (DiMaio) - Defines a day in session for purposes of a school district's receipt of State school aid.

A-3107 (Space/McHose) - Extends limit for nonpublic school busing to 30 miles in Atlantic, Burlington, Cape May, Cumberland, Gloucester, Hunterdon, Ocean, Salem, Sussex, and Warren Counties, and requires existing bus stops to be used.

**Senate:**

S-1883 (Turner) - Subjects certain municipal and school property to property taxation.

S-1888 (Turner) - Prohibits a student from participating in high school graduation ceremonies unless the student has completed all graduation requirements.

S-1895 (Ruiz/Pou) - Requires that if a school district satisfies 80% or more of the required NJ Quality Single Accountability Continuum standards in an area of district effectiveness under State intervention, the State must return that area to local control.

S-1897 (Turner/Beach) - Encourages the establishment of "breakfast after the bell" programs in school districts, public school, and nonpublic schools participating in the federal school breakfast program.

S-1907 (Barner, III) - Establishes "Best in New Jersey 'Farm to School' Awards Program" to annually recognize the best farm to school programs implemented by a school or school district.

S-1908 (Barnes, III) - Allows contributions to NJ "Farm to School" program.

S-1931 (Turner) - Makes changes to the School Ethics Act.

S-1932 (Turner) - Establishes the School District Governance Study Commission.

S-1935 (Turner) - Requires candidates for school board member and local elective office to file financial disclosure statement on or before 10th day following deadline for filing nominating petitions for that office.

S-1940 (Oroho/Van Drew) - Exempts boards of education and local government payments to public utilities from certain certification requirements.

S-1946 (Sacco) - Permits school districts to request and receive motor vehicle records to verify a student's eligibility for enrollment in a school district.

S-1950 (Bucco) - Establishes three regional superintendents of schools and eliminates the position of executive county superintendent of schools.

S-1960 (Singer) - Expands authority of certain schools to issue employment certificates to minors.

S-1964 (Beach) - Directs the Dept. of Agriculture to establish a clearinghouse website for farmers to offer produce and dairy products for use by school breakfast programs, school lunch programs, and food banks.

S-1965 (Beach) - Expands school breakfast program to all schools with 5% or more of students eligible for free or reduced price meals.

S-1973 (Van Drew) - Requires local recreation departments, youth serving organizations, and camps to have defibrillators for youth athletic events, and public schools to train pupils in defibrillator use and cardio-pulmonary resuscitation.

S-1986 (Allen) - Requires school facilities projects to maintain the character of historical school facilities.

S-1987 (Ruiz) - Prohibits the DOE from regulating the maximum salary amount a school district may pay its superintendent of schools.

S-1988 (Kean) - Requires a board of education to consult with appropriate nonpublic school representatives prior to any change in the provision of nursing services.

S-2000 (Turner) - Prohibits school district from denying student school breakfast or school lunch because payment is in arrears without prior notice to parent.

S-2006 (Allen/Ruiz) - Requires candidates for teacher certification to complete technology training program.

SJR-49 (Barnes, III) - Designates Wednesday of "Jersey Fresh Farm to School Week" as "School Garden Day in NJ."

3. Discussion items  
    Policy review:  
        Sick Bank  
        Honoring Pupil Achievement

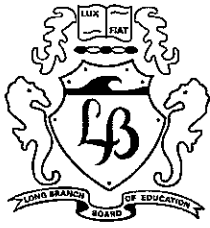
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## **GOALS:**

The committee members will actively participate in professional dialog pertaining to policy with specific focus towards the common core state standards, teacher evaluation, student growth objectives, student growth percentiles and PARCC.

The committee members will seek professional learning experiences pertaining to policy with specific focus towards: common core state standards, teacher evaluation, student growth objectives, student growth percentiles and PARCC.





## **ATHLETIC COMMITTEE MEETING**

**April 8, 2014  
6:00 p.m.**

**540 Broadway  
Long Branch, NJ**

### **MINUTES**

#### **COMMITTEE MEMBERS:**

Bill Dangler - Chair  
Lucille Perez  
James Parnell  
Allan Menkin

#### **ADMINISTRATORS:**

Michael Salvatore  
Alvin L. Freeman  
Garry Penta  
Jason Corley

#### **DISCUSSION:**

- I. Providing college recruitment education, annually & seasonally, for student-athletes, parents, coaches & the community**
  - Seasonally, provide 3 sessions of achieving and protecting student-athletes and their eligibility status.
  - Once a year, the Recruitment Realities of athletic recruitment for parents, staff & community members
  - Reminders of SAT dates; Eligibility Center sign-ups
  - Marketing themselves with recruitment services & data basis to get their names out for a better opportunity to become recruited.
  - Coaches to receive professional development at [www.NFHSLearn.org](http://www.NFHSLearn.org), Eligibility Center course.
  - Marketing Services: NCSA (biggest data basis service in the country)
- II. Mentoring component to sap**
  - Twice each season, implement a distinguished alumni or community member to speak to the student athletes pertaining to their growth in Long Branch, being an athlete, college, the work force, the importance of education, & how to be a productive individual in this world.

**III. Honor volunteers, community members, championship teams & alumni at Long Branch High School athletic events, 2014-15 seasons.**

- Committee; principals in the LB School District, athletic director, (2) parents, teacher
- Nominations to be presented as recommendations
- Superintendent of Schools for final approval

**ATHLETIC COMMITTEE GOALS:**

- I. The committee members will actively participate in professional dialog pertaining to the *Budget Development* of the Athletic Department, as well as process to determine *Athletic Eligibility/Ineligibility* for student-athletes
- II. The committee members will seek professional learning experiences pertaining to the following: NJSIAA & NCAA regulations for high school student athletes; educational code; NJ statute; federal guidelines; and policy revision pertaining to athletics.